



## **Economy Scrutiny Committee**

Date: Thursday, 24 June 2021

Time: 2.00 pm

Venue: Council Chamber, Level 2, Town Hall Extension

Everyone is welcome to attend this committee meeting.

**There will be a private meeting for Members only at 10.00 am on Monday 21 June 2021 via MS Teams. A separate invite will be sent to Committee Members**

### **Access to the Public Gallery**

Access to the Public Gallery is on Level 3 of the Town Hall Extension, using the lift or stairs in the lobby of the Mount Street entrance to the Extension. **There is no public access from any other entrance.**

### **Filming and broadcast of the meeting**

Meetings of the Economy Scrutiny Committee are 'webcast'. These meetings are filmed and broadcast live on the Internet. If you attend this meeting you should be aware that you might be filmed and included in that transmission.

## **Membership of the Economy Scrutiny Committee**

**Councillors** - H Priest (Chair), Baker-Smith, Bayunu, Doswell, Farrell, Johns, Moore, Noor, Raikes, Stanton and Strong

## Agenda

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**1. Urgent Business**

To consider any items which the Chair has agreed to have submitted as urgent.

**2. Appeals**

To consider any appeals from the public against refusal to allow inspection of background documents and/or the inclusion of items in the confidential part of the agenda.

**3. Interests**

To allow Members an opportunity to [a] declare any personal, prejudicial or disclosable pecuniary interests they might have in any items which appear on this agenda; and [b] record any items from which they are precluded from voting as a result of Council Tax/Council rent arrears; [c] the existence and nature of party whipping arrangements in respect of any item to be considered at this meeting. Members with a personal interest should declare that at the start of the item under consideration. If Members also have a prejudicial or disclosable pecuniary interest they must withdraw from the meeting during the consideration of the item.

**4. Minutes**

To approve as a correct record the minutes of the meeting held on 27 May 2021

5 - 8

**5. Manchester Housing Strategy 2021**

Report of the Interim Director of Housing & Residential Growth

9 - 52

This report sets the context and outlines the process for developing a new Housing Strategy for Manchester. The Strategy aims to bring together the previous Housing Strategy (2015 - 21) and the Residential Growth Strategy (2015 - 25) into a single, holistic document.

**6. Refresh of the Manchester's Work and Skills Strategy**

Report of the Director of Inclusive Economy attached

53 - 70

This report sets out the approach to refreshing the strategy, taking into account the challenging circumstances created in the wake of the COVID-19 pandemic and the wider strategic and policy context in the city. It introduces the themes which are likely to be the main focuses of the new strategy, the work that will need to be undertaken to fully understand and develop them, key issues and dependencies and an indicative timeline for delivery.

**7. Economy COVID19 Sit Rep Report**

Report to follow

**8. Overview Report**

71 - 86

Report of the Governance and Scrutiny Support Unit

This report provides the Committee with details of key decisions that fall within the Committee's remit and an update on actions resulting from the Committee's recommendations. The report also includes the Committee's work programme, which the Committee is asked to amend as appropriate and agree.

## Information about the Committee

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Scrutiny Committees represent the interests of local people about important issues that affect them. They look at how the decisions, policies and services of the Council and other key public agencies impact on the city and its residents. Scrutiny Committees do not take decisions but can make recommendations to decision-makers about how they are delivering the Manchester Strategy, an agreed vision for a better Manchester that is shared by public agencies across the city.

The Economy Scrutiny Committee has responsibility for looking at how the city's economy is growing and how Manchester people are benefiting from the growth. .

The Council wants to consult people as fully as possible before making decisions that affect them. Members of the public do not have a right to speak at meetings but may do so if invited by the Chair. If you have a special interest in an item on the agenda and want to speak, tell the Committee Officer, who will pass on your request to the Chair. Groups of people will usually be asked to nominate a spokesperson. The Council wants its meetings to be as open as possible but occasionally there will be some confidential business. Brief reasons for confidentiality will be shown on the agenda sheet.

The Council welcomes the filming, recording, public broadcast and use of social media to report on the Committee's meetings by members of the public.

Agenda, reports and minutes of all Council Committees can be found on the Council's website [www.manchester.gov.uk](http://www.manchester.gov.uk).

Smoking is not allowed in Council buildings.

Joanne Roney OBE  
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## Further Information

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For help, advice and information about this meeting please contact the Committee Officer:

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This agenda was issued on **Wednesday, 16 June 2021** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 3, Town Hall Extension , Manchester M60 2LA

## Economy Scrutiny Committee

### Minutes of the meeting held on Thursday, 27 May 2021

#### Present:

Councillor H Priest – in the Chair

Councillors Doswell, Farrell, Johns, Noor and Stanton

#### Also present:

Councillor Leese, Leader

Councillor White, Executive Member for Housing and Employment

**Apologies:** Councillor Baker-Smith, Bayunu, Moore and Raikes

#### ESC/21/23 Minutes

#### Decision

The minutes of the meeting held on 11 March 2021 were approved as a correct record.

#### ESC/21/24 Economy COVID-19 Sit Rep Report

The Committee considered the report of the Director of City Centre Growth and Infrastructure that provided Members with a further update summary of the current situation in the city in relation to COVID-19 and an update on the work progressing in Manchester in relation to areas within the remit of this Committee.

Some of the key points that arose from the Committee's discussion were:-

- Were there plans in place to build upon the reported Post Pandemic Business Activity event that had been scheduled for 12 May 2021;
- Suggesting that some of the initiatives introduced as a result of the pandemic, such as the pedestrianisation of specific streets should be made permanent;
- What were the factors contributing to the reported high staff vacancy rates across the hospitality sector;
- Clarification was sought in relation to the planned Transport Hub identified for delivery in the Ancoats area, noting that there appeared to be a lot of misinformation relating to this scheme being circulated;
- Implications of the Queen's Speech in regard to local Planning controls;
- Had appropriate communication with local businesses been undertaken to ensure that they accessed all available support grants during the pandemic; and
- Was there a commitment that local people would benefit from the job opportunities that were created through the delivery of the Co Op Live development in east Manchester.

The Head of Environment, Planning and Infrastructure stated that the delivery of the Ancoats Mobility Hub was aligned to, and an element of, the City Centre Transport

Strategy and contributed to the delivery of Manchester's climate, transport and clean air commitments.

The Director of Inclusive Economy advised the Members that the delivery of the Co Op Live development would deliver employment opportunities for local residents and the developers would be attending a local recruitment event in July to promote this to promote this. In response to the question regarding the hospitality sector contributing factors were Brexit, some people finding alternative employment while venues have been closed, and a reduction in the number of students in the city as a result of the pandemic. She stated that work was underway to understand and assess the impact of these factors. She stated that influence was sought over the hospitality sector to improve terms and conditions with such initiatives as the Greater Manchester Good Employment Charter.

The Director of Inclusive Economy stated that direct contact had been made with local business to ensure that they accessed all means of grant support and local discretionary schemes available during the pandemic, adding this had been undertaken by telephone and letter using the information available on the Business Rates system and these contacts were followed up. In reply to a specific question relating to ESF 'Step Ahead' grants, the Director stated that she would circulate this information following the meeting.

The Leader stated that following the ending of the emergency legislation introduced in response to the pandemic, consideration would be given to making permanent some of the changes to remove traffic from streets and parking arrangements, adding that these would be subject to appropriate consultation. In response to the question regarding planning and the recent announcements in the Queen's speech, the Leader stated that Manchester would continue to retain influence and control over future developments across the city.

## **Decision**

The Committee note the report.

## **ESC/21/25 Economy Dashboard 2019/20 - Introduction to new Members**

The Committee considered the report of the Head of Performance, Research and Intelligence that provided the most up to date metrics on key aspects of the City's economic recovery.

Some of the key points that arose from the Committee's discussion were:-

- A contributing factor to the decline in property sales in the city centre could be attributed to the issue of external cladding;
- With regard to the journeys undertaken metrics, was data available for private vehicles; and
- Noting the number of licenses that had been provided to businesses in Manchester allowing them to increase outdoor seating in line with the latest Covid-19 protocols what would happen to these post Covid-19.

The Head of Performance, Research and Intelligence stated that there was a pipeline of schemes designed to deliver and support active travel and transport infrastructure.

The Leader stated that when the emergency legislation was lifted consideration could be given to businesses wishing to continue operating outdoor seating using the existing licensing regime. He further commented that Transport for Greater Manchester did compile data on the various vehicle usage, adding that the reported increased use of public transport was a positive indicator.

### **Decision**

The Committee note the report.

[Cllr Johns declared a personal and non prejudicial interest in this item of business as he is an occupant of a property affected by the external cladding and fire safety issue.]

### **ESC/21/26 Overview Report**

The report of the Governance and Scrutiny Support Unit which contained key decisions within the Committee's remit and responses to previous recommendations was submitted for comment. Members were also invited to agree the Committee's future work programme.

The Committee noted that it would be discussing the work programme for the forthcoming municipal year in further detail in a private session following the meeting, and that an updated work programme reflecting this discussion would be circulated as normal in the papers for the next meeting.

### **Decision**

The Committee note the report.

### **ESC/21/27 Exclusion of Press and Public**

### **Decision**

To exclude the public during consideration of the following item which involved consideration of exempt information relating to the financial or business affairs of particular persons and public interest in maintaining the exemption outweighs the public interest in disclosing the information.

### **ESC/21/28 Scrutiny Committees' work on cross-cutting themes of the Our Manchester Strategy**

The Committee considered the report of Deputy Chief Executive and City Treasurer that provided an overview of how cross-cutting themes in the *Our Manchester Strategy – Forward to 2025* reset document were covered by MCC Scrutiny Committees during the 2021/22 municipal year.

*Our Manchester Strategy – Forward to 2025* had reset Manchester’s priorities for the next five years to ensure we could achieve the city’s ambitions set out in the *Our Manchester Strategy 2016 – 2025*.

**Decision**

The Committee note the report



## Manchester City Council Report for Information

**Report to:** Economy Scrutiny Committee – 24 June 2021

**Subject:** Manchester Housing Strategy 2021

**Report of:** Interim Director of Housing & Residential Growth

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### Summary

This report sets the context and outlines the process for developing a new Housing Strategy for Manchester. It is designed to accompany the presentation which will be given at the meeting and is based around the following four themes:

1. Increase housing supply across all tenures.
2. Ensure housing is affordable & accessible to those who need it most.
3. Working in mixed tenure neighbourhoods and improving quality & management in the private rented sector.
4. Increase the sustainability, safety & efficiency of new and existing stock.

The Strategy aims to bring together the previous Housing Strategy (2015 - 21) and the Residential Growth Strategy (2015 - 25) into a single, holistic document. It is proposed the final draft version of the Housing Strategy is brought back to Scrutiny for consideration later in the year, after which the draft will be brought to the Executive in December.

### Recommendations

The committee is requested to:

1. Note the appended presentation; and
  2. Discuss and provide comment on the evidence base presented, the proposed approach and associated themes within the new Housing Strategy.
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**Wards Affected:** All

**Environmental Impact Assessment** - the impact of the issues addressed in this report on achieving the zero-carbon target for the city

<b>Our Manchester Strategy outcomes</b>	<b>Summary of how this report aligns to the OMS</b>
A thriving and sustainable city: supporting a diverse and distinctive economy that creates jobs and opportunities	The Housing Strategy will set out aims to ensure that the right scale and mix of housing is delivered across Manchester to meet the needs of our growing population
A highly skilled city: world class and home grown talent sustaining the city's economic success	Ensuring the right scale and mix of housing is essential to the retention of a highly skilled population
A progressive and equitable city: making a positive contribution by unlocking the potential of our communities	The Housing Strategy will set out aims to support the delivery of homes across all types and tenures including those designed for our most vulnerable residents
A liveable and low carbon city: a destination of choice to live, visit, work	The Housing Strategy will promote the continued delivery of sustainable neighbourhoods with a focus on active travel as well as the use of low carbon construction methods
A connected city: world class infrastructure and connectivity to drive growth	The Housing Strategy will promote residential development on sites close to public transport connections and support infrastructure investment as part of the planning of new neighbourhoods

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**Background documents (available for public inspection):** None

## 1.0 Background

- 1.1 Manchester's housing market has transformed rapidly over the past 30 years with the creation of a series of new, high demand neighbourhoods – principally in and around the conurbation core.
- 1.2 Manchester is in a period of significant housing delivery with over 17,500 new homes built across Manchester since 2015 – representing c.55% of the 32,000 target – and a further c.15,000 expected to complete over the next 5 years. At one point during this period in Summer 2019, there were more cranes on the Manchester skyline than any other European city (Deloitte). Despite this, as the population continues to grow even more homes of all types and tenures are required.
- 1.3 This uptick in supply is the result of a prolonged employment and population boom which has seen over 50,000 new residents come to the city since 2015. Whilst the market has continued to grow and evolve in response to increased demand, a number of significant challenges remain.
- 1.4 Close to three quarters of all homes remain within Council Tax Band A & B. This is a challenge because following a period of austerity and the added costs of Covid the Council is increasingly reliant on growing the council tax base to drive income to fund services. Further challenges relate to affordability and the shortage of affordable housing; the lack of options for home ownership and the growing numbers of households on the Housing Register and living in Temporary Accommodation across the city. The result is a highly polarised city with major wealth and housing inequalities across Manchester.

## 2.0 Policy Context

- 2.1 In the past, Manchester has had two principal documents which have provided the framework for all housing activity in the city:
- **The Housing Strategy (2016-21)** set out the city's housing ambitions for the following five years and formed the basis of the role of housing in the delivery of the Our Manchester Strategy.
  - **The Residential Growth Strategy (2015-2025)** proposed a set of priorities to support the city's sustained economic growth and ensure that there are affordable priced homes for sale and rent which meet the needs of all residents in the city.
- 2.2 It is proposed that the new Housing Strategy will be an integration of these two documents into a single, holistic strategy focused on the following themes:
1. Increase housing supply across all tenures.
  2. Ensure housing is affordable & accessible to those who need it most.

3. Working in mixed tenure neighbourhoods and improving quality & management in the private rented sector.
  4. Increase the sustainability, safety & efficiency of new and existing stock.
- 2.3 The lifetime of the Strategy is still to be determined however we are currently envisaging it covering a ten-year period to c.2030. As part of the plan, it is likely that we will update the Residential Growth Strategy target of delivering 32,000 new homes by 2025 including a minimum of 6,400 new affordable homes (c.20% of the total pipeline).

### **3.0 Next Steps**

- 3.1 This report accompanies the presentation to be given at the meeting. The presentation sets out our proposed approach and represents the first stage of engagement with members – principally around the evidence base. Views are invited both at the meeting and subsequently.
- 3.2 A program of consultation is proposed with members and other interested parties throughout 2021 before a draft Strategy is brought back to Scrutiny and ultimately the Executive for consideration later in the year.



# Manchester Housing Strategy

24 June 2021

# Strategic Context

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- The 2021 Housing Strategy will bring together two different historic documents into a single, holistic Strategy:
  - Housing Strategy (2015-21)
  - Residential Growth Strategy (2015-25)
- The time period for the Strategy is still to be determined but we are currently envisaging it covering a 10 year period to c.2030
- It is likely that as part of the Strategy we will review and refresh the Residential Growth Strategy target of delivering 32,000 new homes by 2025 including a minimum of 6,400 new affordable homes (c.20% of the total pipeline)
- The Strategy will be focused around the following objectives
  1. Increase housing supply across all tenures
  2. Ensure housing is affordable & accessible to those who need it most
  3. Working in mixed tenure neighbourhoods and improving quality & management in the PRS
  4. Increase the sustainability, safety & efficiency of new and existing stock

# A growing & evolving housing market

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- Manchester's housing market has transformed rapidly over the past 30 years
- The residential pipeline is a period of significant delivery with more cranes than any other European city during the summer of 2019
- Over 17,500 new homes have been built since 2015 and a further c.15,000 are expected to complete over the next 5 years
- However more homes - of all types & tenures incl. affordable homes - are still needed
- Whilst the market matures and continues to evolve, a number of challenges remain:
  - The housing stock remains dominated by Council Tax Band A & B – constraining our ability to pay for services
  - Options for home ownership continue to be squeezed – reduced to 1 in 3 homes compared to c.40% in 2001
  - There are too many people on the Housing Register and in Temporary Accommodation
- So Manchester remains a polarised place with major wealth and housing inequalities across the city

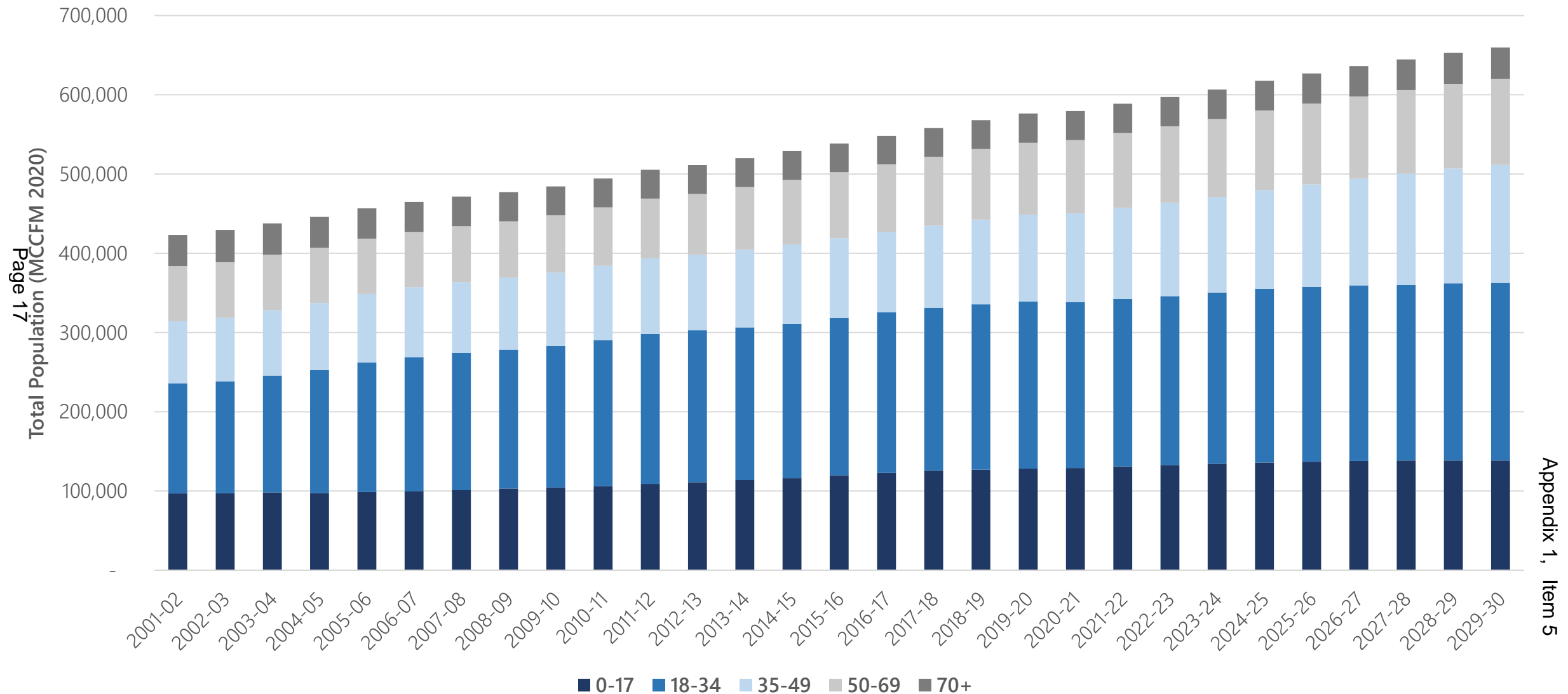
# Increase housing supply across all tenures





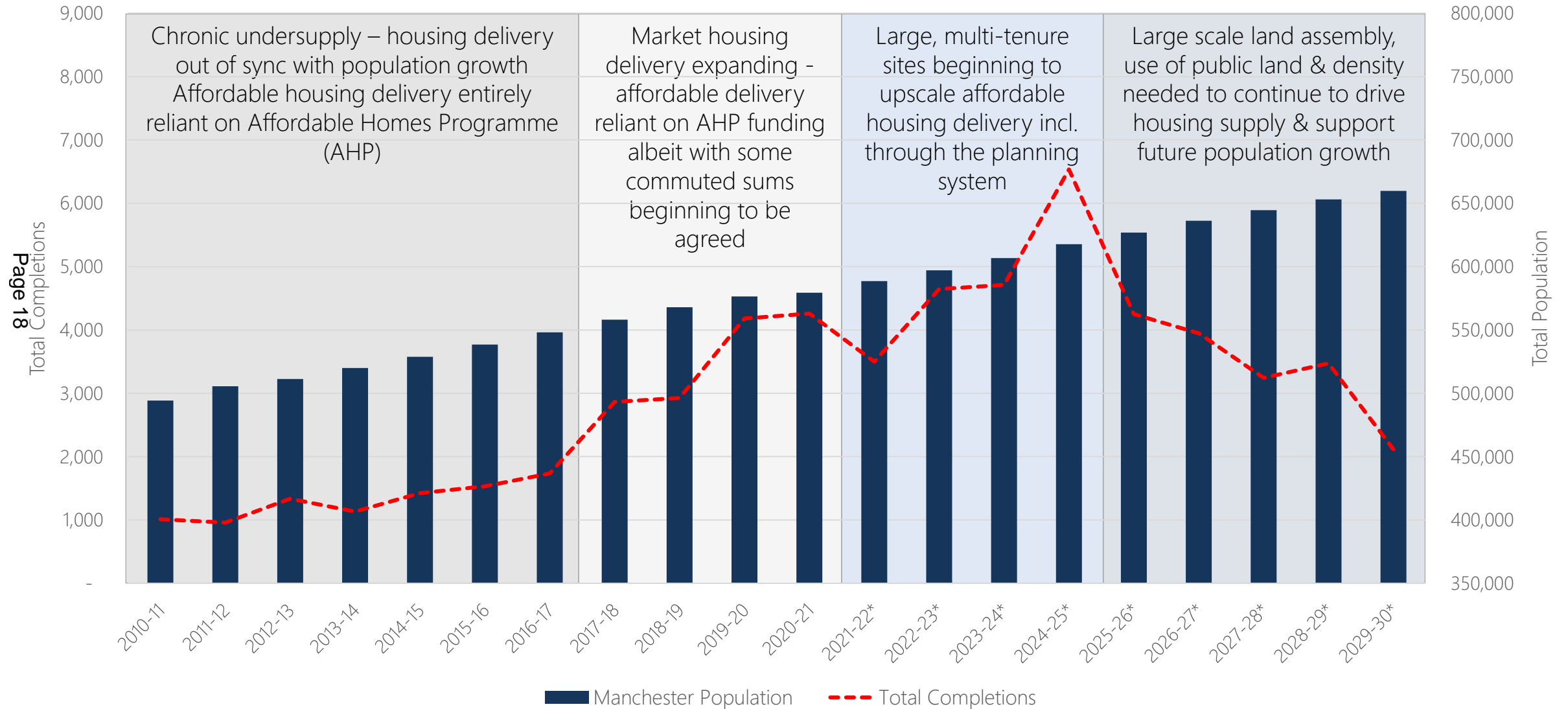
# Covid-19 has not altered the city's population growth trajectory

c.70,000 new residents expected by 2030 – fastest growth in over 35s as more residents remain in the city (& city centre) for longer



# Further housing supply needed to continue to meet & sustain population growth

Including diversifying location of development & via a wider range of delivery models (affordable housing through the planning system)



# Large scale affordable (& multi-tenure) schemes needed to meet & exceed 6,400 by 2025 target

Biggest affordable schemes with planning currently delivering a mix of tenures in across Manchester (incl. one city centre site)

Site Name	Ward	Status	Developer / RP	Social Rent	Affordable Rent	Shared Ownership	Rent to Buy	Total Homes
Edge Lane Business Centre	Clayton & Openshaw	Planning Approved	Your Housing Group	18	51	95	52	216
Dulverston Street / Oldham Road	Miles Platting & Newton Heath	Planning Approved	One Manchester	100	39			139
Former Belle Vue Stadium	Longsight	Under Construction	Great Places	89	12	29		130
Former Manox Works	Miles Platting & Newton Heath	Planning Approved	ENGIE Services (RP TBC)		36	34	44	114
Pottery Lane / Gorton Lane	Gorton & Abbey Hey	Under Construction	One Manchester			18	91	109
Gorton Mill House (Extra Care)	Gorton & Abbey Hey	Under Construction	Southway	106				106
Collyhurst Village	Harpurhey	Planning Pending	FEC (RP TBC)	100				100
Store Street	Piccadilly	Planning Approved	Clarion			66		66
Alpine Street / Ilk Street	Clayton & Openshaw	Under Construction	One Manchester			20	46	66
Manchester College (Moston Campus)	Moston	Planning Approved	One Manchester	10		33	17	60
<b>Total</b>				<b>423</b>	<b>138</b>	<b>295</b>	<b>250</b>	<b>1,106</b>

# Upscaling delivery of new affordable homes via large scale (& multi-tenure) schemes

Victoria North – planning approved for first phases at Victoria Riverside (634 homes) & Collyhurst Village (244 homes)



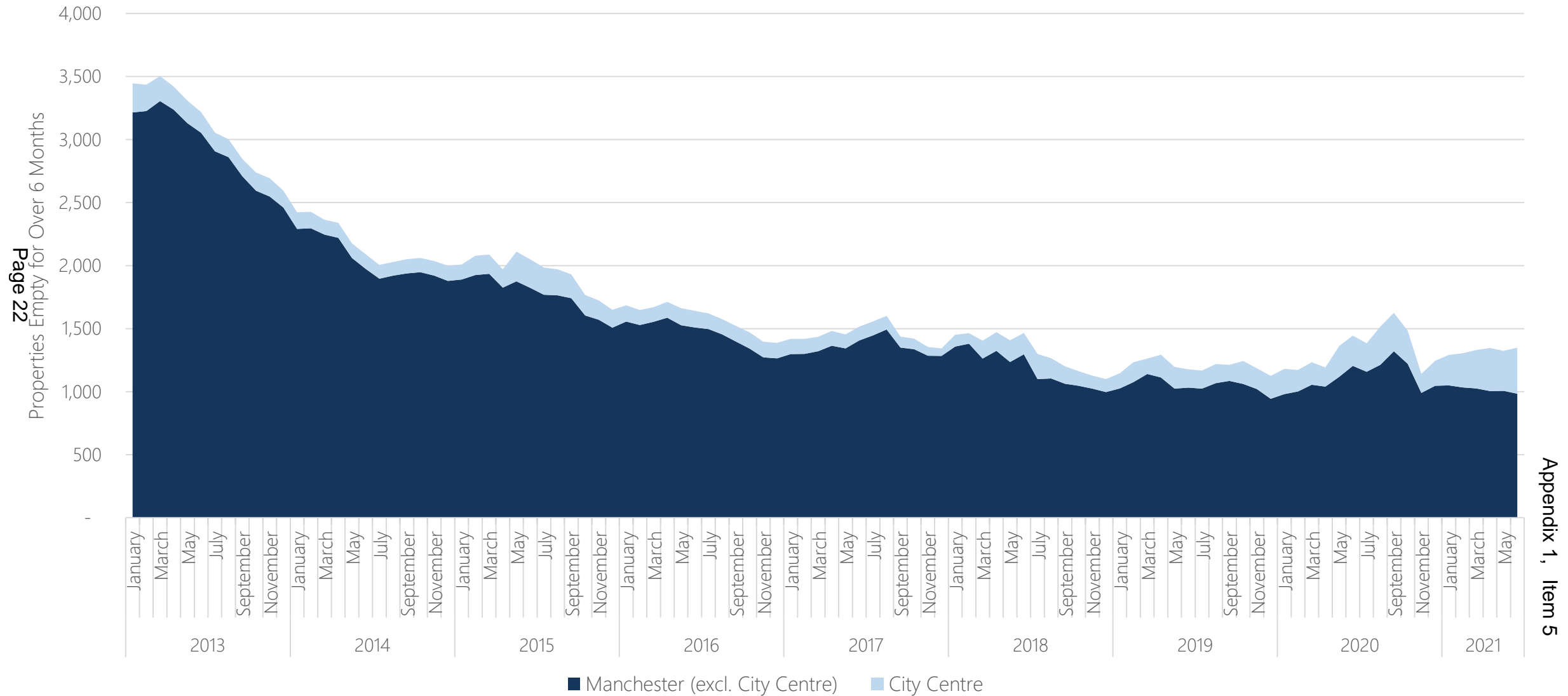
# Diversifying the housing offer in the city centre

Planning submitted for new affordable homes at the Ancoats Dispensary (Back of Ancoats) & Store Street



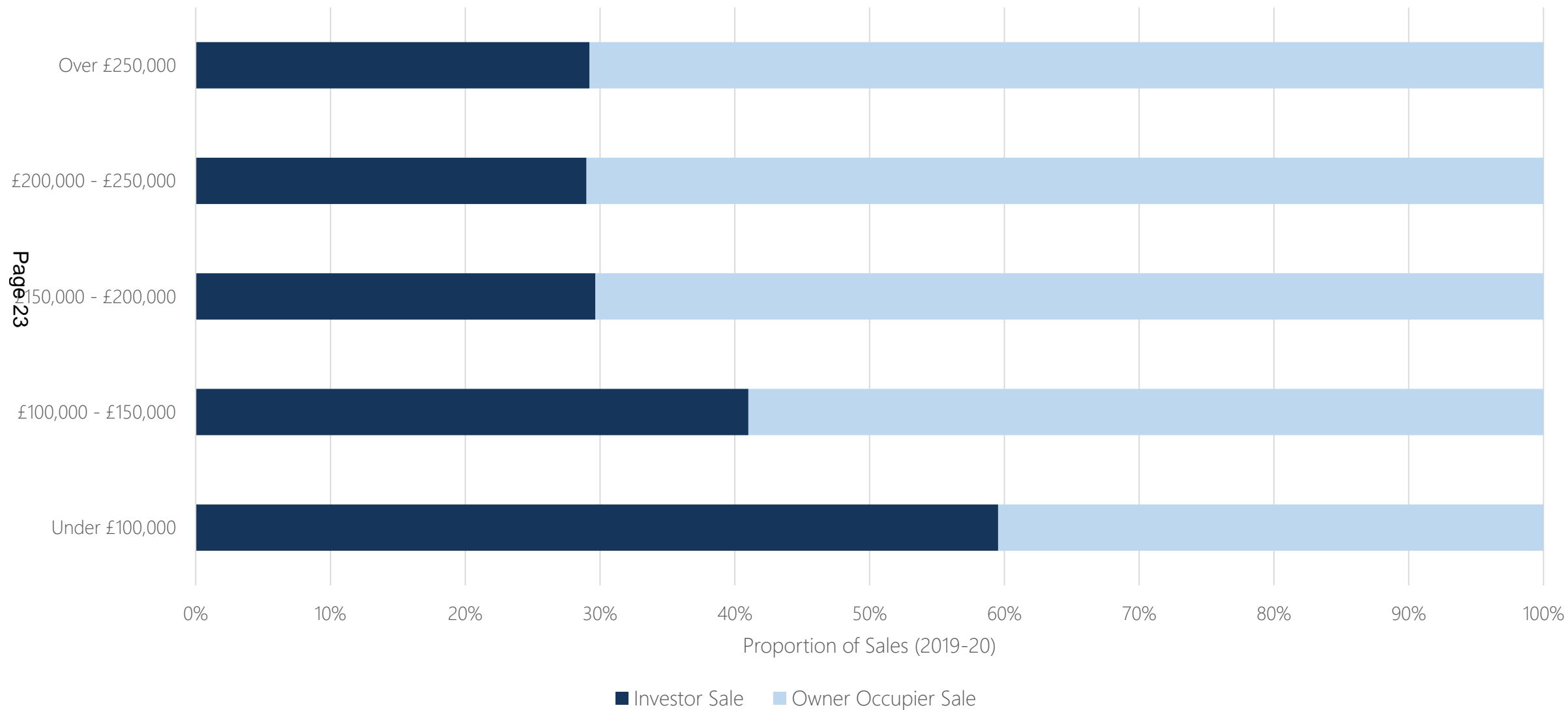
# Voids remain at historic lows – no areas of low demand in the city

The long term void rate is currently 1.0% in the city centre and 0.5% across the rest of the city



# Investors pricing out potential owner occupiers at lower price points (under £100k)

Contributing to a 7% fall in the proportion of owner occupied homes in Manchester over the last 20 years



# Over 74% of Manchester housing stock in Council Tax Band A & B

Despite over 38,000 new homes built in the last 15 years (mostly in Band C) – the proportion in Bands A & B has remained the same

Band	2005 % Split	2011 % Split	2015 % Split	2021 % Split
A	65.2	60.1	58.7	56.6
B	14.4	16.1	16.8	17.4
C	12.1	13.6	14.1	14.7
D	5.0	6.5	6.7	7.3
E	2.1	2.3	2.4	2.4
F	0.8	0.9	0.9	1.1
G	0.4	0.3	0.4	0.4
H	0.05	0.05	0.05	0.1

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- Over 74% of Manchester's residential property is in council tax band A & B - the overwhelming majority are social rented or affordable homes
- 1/3 homes are socially rented - compared to 1/4 in Birmingham and 1/5 in Leeds
- Only 0.5% of Manchester properties are in Bands G & H - compared to 7.7% in Greater London
- In 2021 Manchester had almost as many Band A properties (134,776 out of 238,178 properties) as the whole of Greater London (142,816 out of 3,696,293 properties)

*Major incentive to diversify and grow the housing stock through new supply across all price points and tenures...*



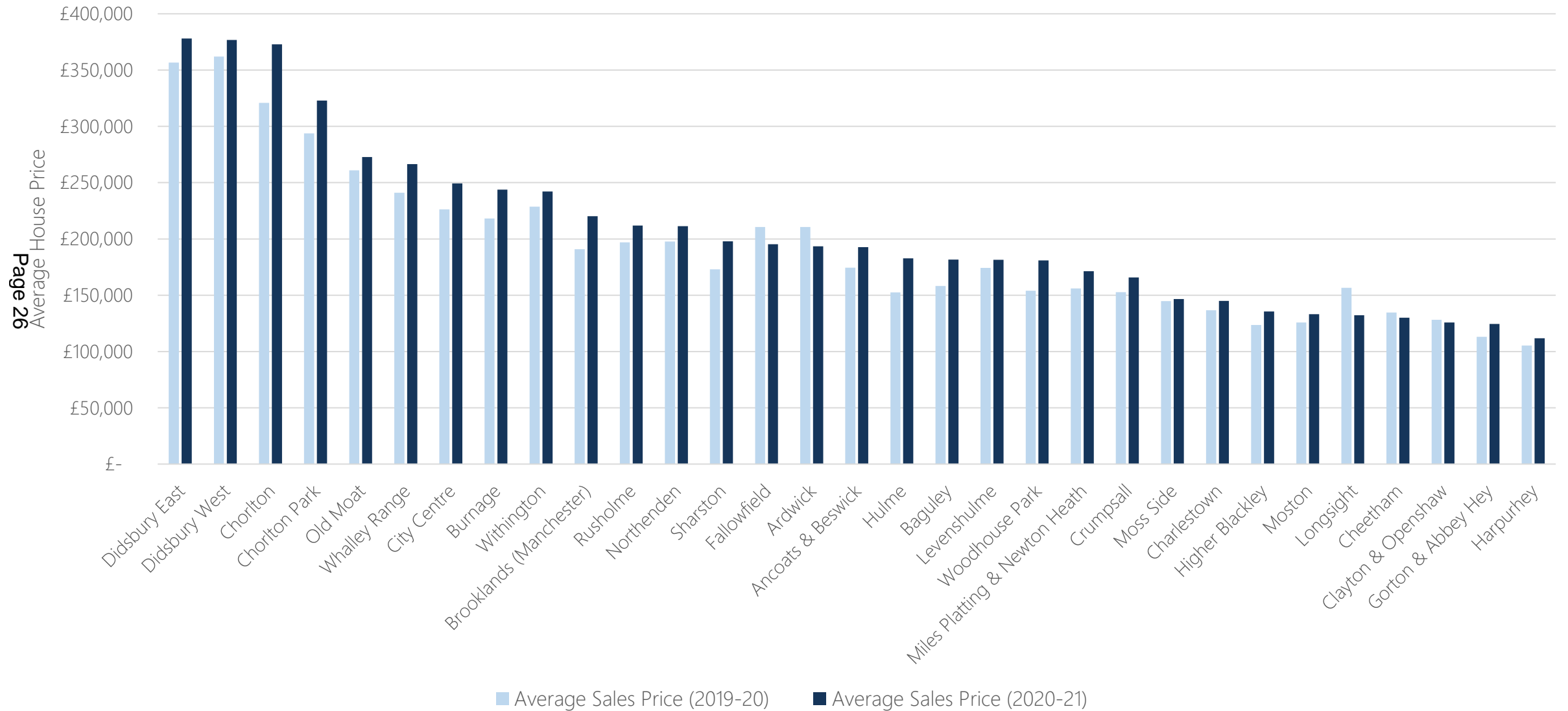
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**Ensure housing is affordable & accessible  
to those who need it most**



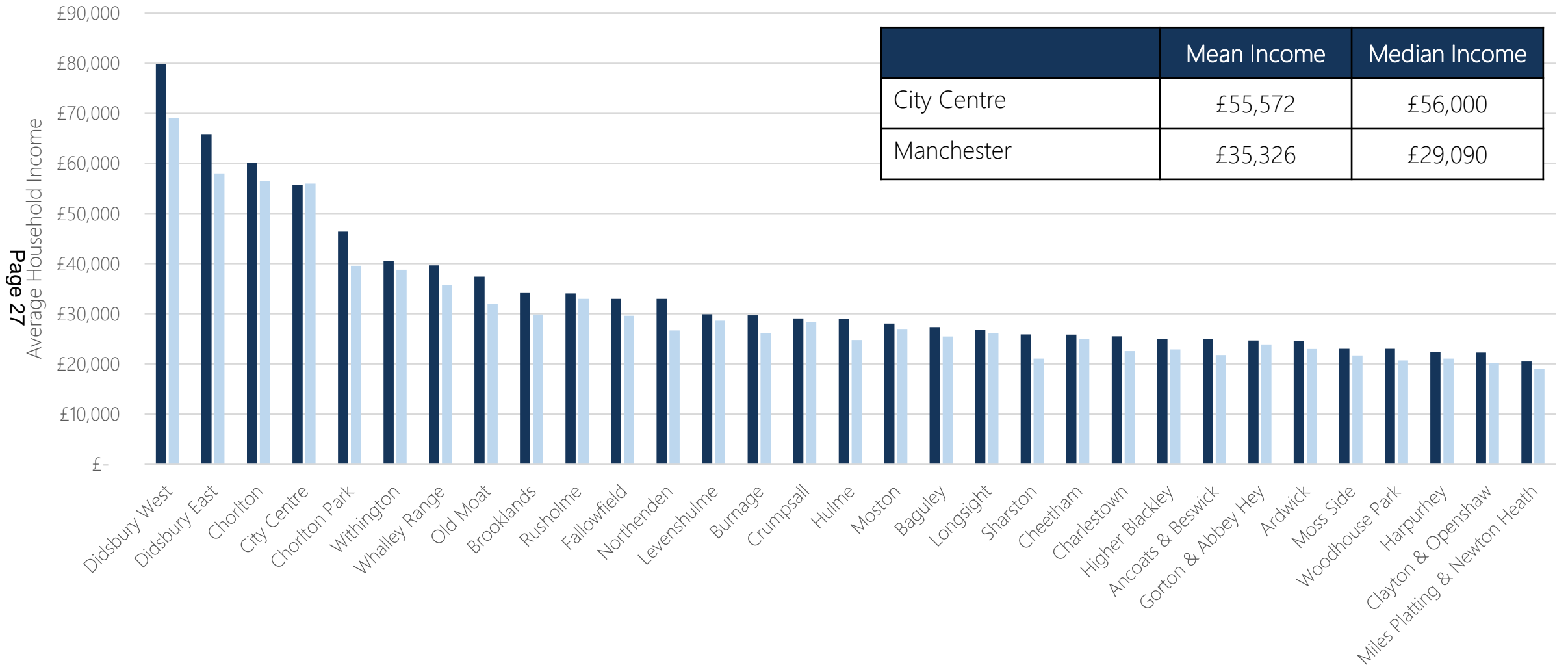
# House prices polarised across the city

Average house price in Didsbury East is £378,092 compared to £111,843 in Harpurhey



# Incomes polarised across the city

Using a single citywide income (currently £27k) fails to account for the differences in residents' purchasing power in different wards



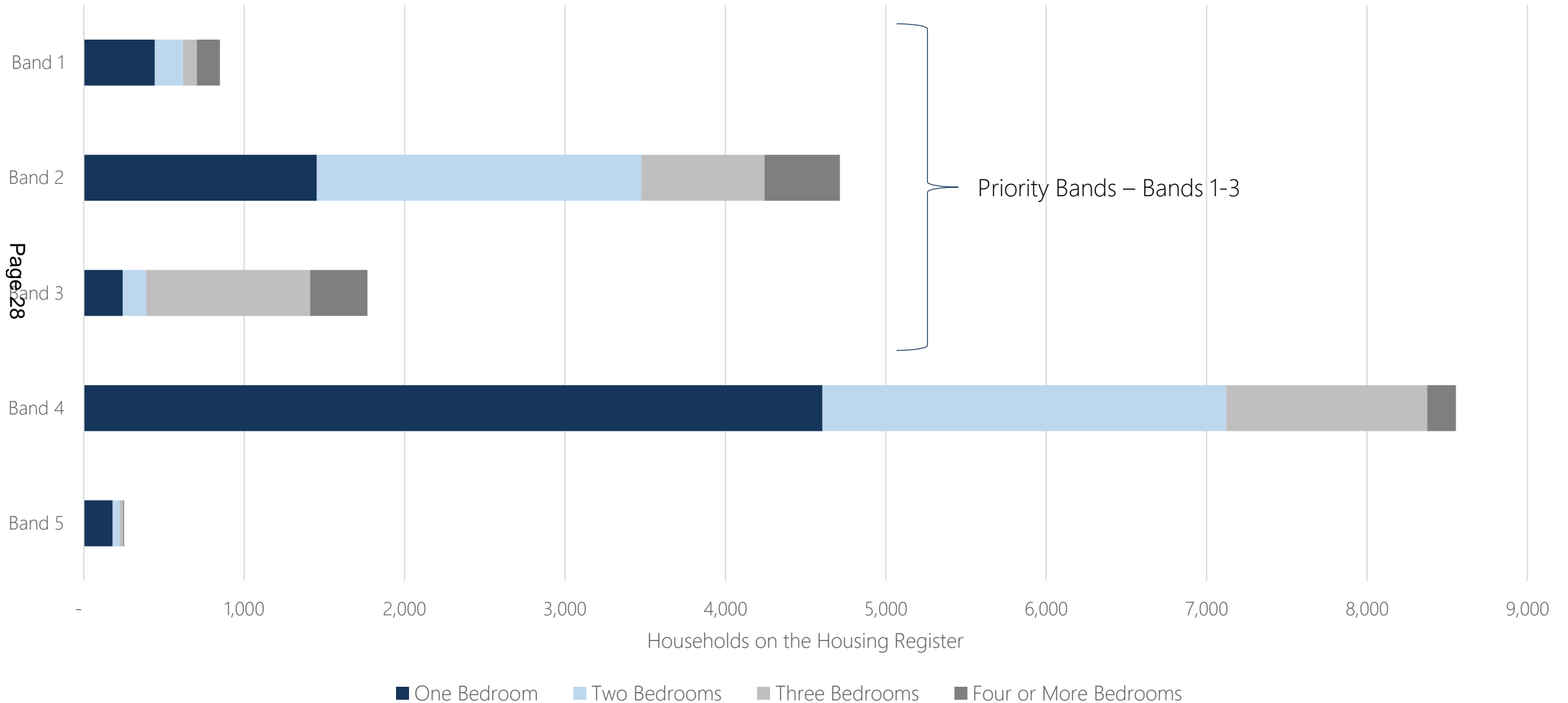
\* Average incomes calculated excluding students

■ Mean ■ Median

Source: Experian

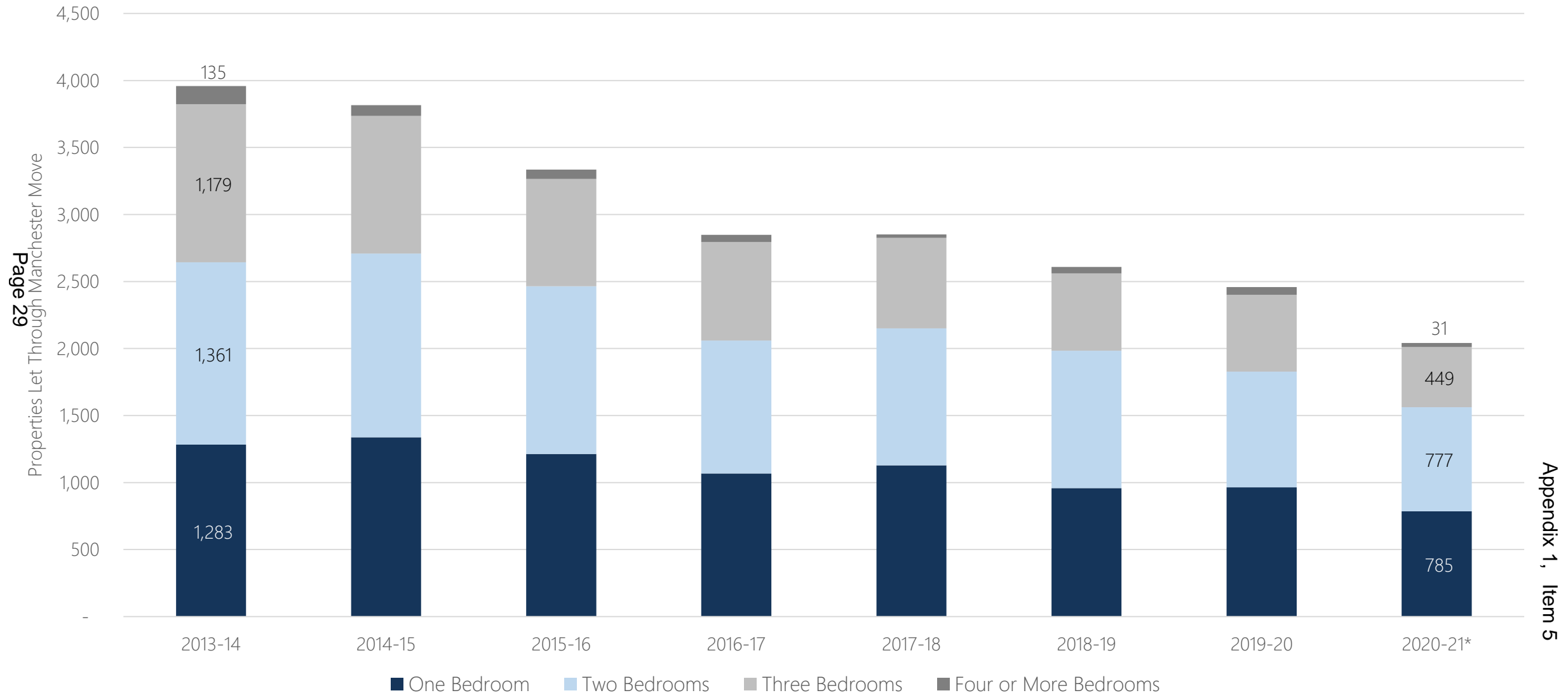
# c.13,000 households on the Housing Register in Manchester incl. over 7,000 in Priority Bands 1-3 (March 2021)

Over 70% of households in Priority Bands 1-3 require 2+ bedrooms (c.40% require 3+ bed family housing)



# Whilst demand is increasing the number of properties let through Manchester Move is decreasing

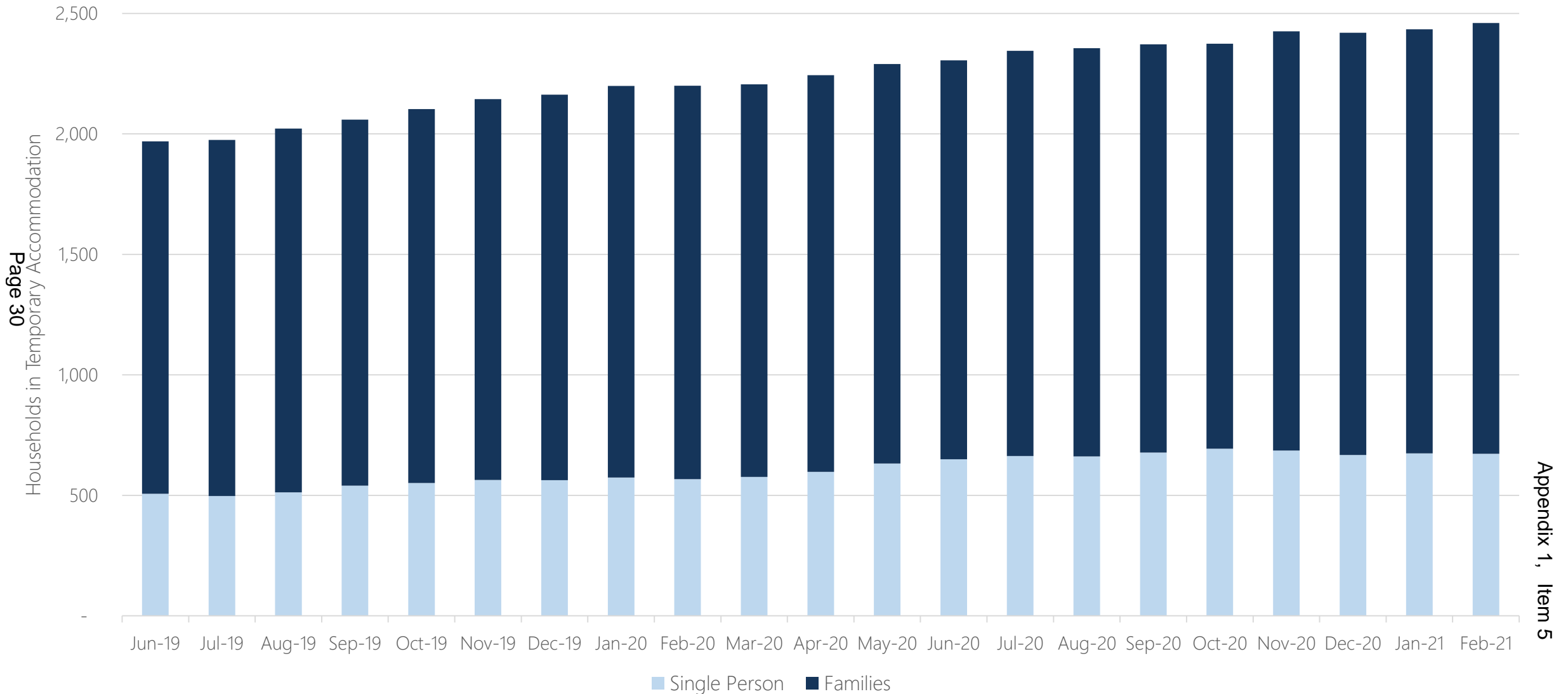
Turnover reducing due to scarcity of properties & increasing rents in the private sector - Largest reductions in turnover of family housing



\* 2020-21 data up to 25 January

# Number of households in temporary accommodation has increased by 25% since June 2019

3 in 4 households currently in TA across Manchester are families



# Housing Allocations Policy

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- In November 2019, the Executive endorsed a review of Manchester’s Housing Allocations Policy which looked to more appropriately house people on the Housing Register in an environment of growing demand and increasingly limited supply
- The basic aim of the scheme review was to improve access to the scarce supply of social housing for those in greatest need
- In order to achieve this, the key change included in the review was to remove the additional priority for working or volunteering – such a requirement was deemed unachievable for most households in crisis
- The significance of this is to increase the priority of many homeless applicants into Priority Band 2
- The onset of the Covid-19 pandemic and associated measures put in place to help the most vulnerable mean that it is too early to fully understand the impacts of the new Allocations Policy
- A report to Neighbourhoods & Environment Committee in March 2021 however outlined early evidence pointing to the schemes positive impact – principally linked to homeless households moving into a higher Priority Band and therefore increasing their likelihood of finding a home
- An annual update is planned for the start of 2022 and 2023 – the latter of which will provide the best assessment of the review of the scheme

# Bringing Northwards back in-house

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- Manchester City Council owns nearly 15,500 homes, 12,700 of which are managed by Northwards
- On 3 June 2020, Executive considered the position of the delivery of the Housing service in the context of the Housing Revenue account (HRA) in which the reserves were forecast to be exhausted by the end of the 30-year business plan leaving a deficit

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Part of the proposal to mitigate the losses was to bring Northwards back in-house

- The September 2020 Executive confirmed that bringing the ALMO back in-house was the preferred option, subject to and had the potential to create savings of up to **£77m over a 30-year period** compared to continuing the current arrangement
- This decision was subject to tenants' & leaseholders' opinions – a Test of Opinion found that **93%** voted for Northwards to return
- Northwards will be returning back in-house on the **5<sup>th</sup> July 2021** based within Neighbourhood Services



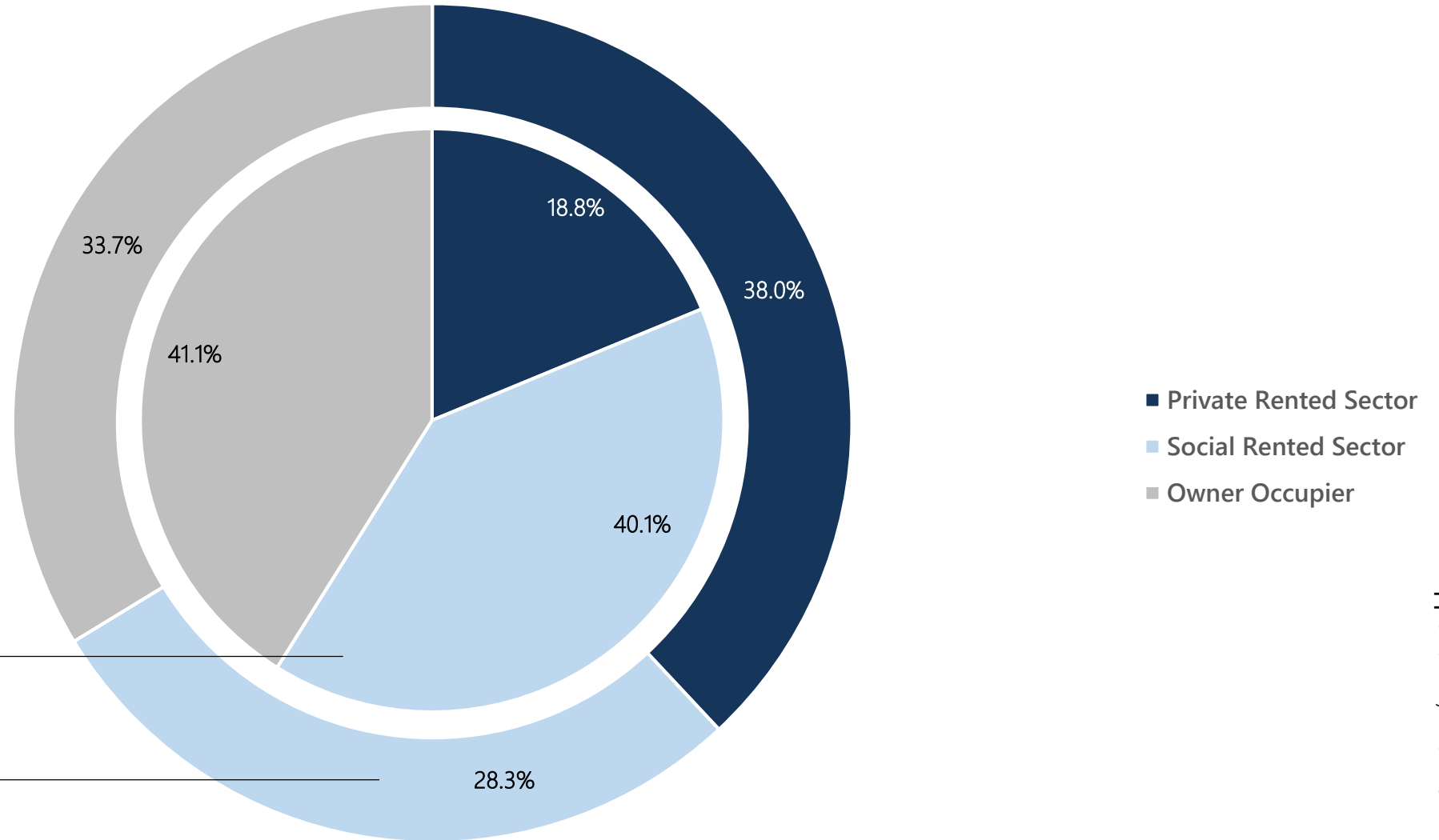
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# Working in mixed tenure neighbourhoods and improving quality & management in the PRS



# Private rented sector has grown to become the dominant tenure across Manchester

c.90,000 homes (38% of total stock) across the city are currently in the private rented sector



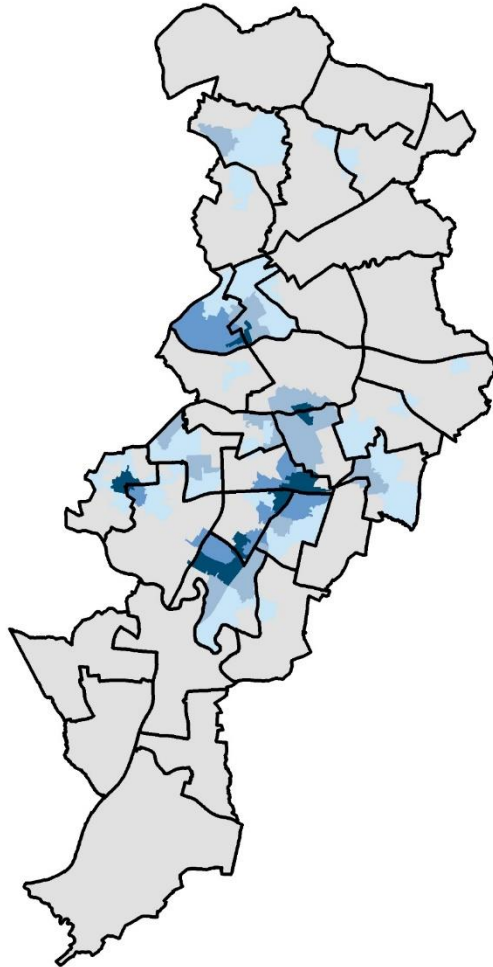
Tenure (Census)  
2001

Tenure Estimate (Council Tax)  
2020

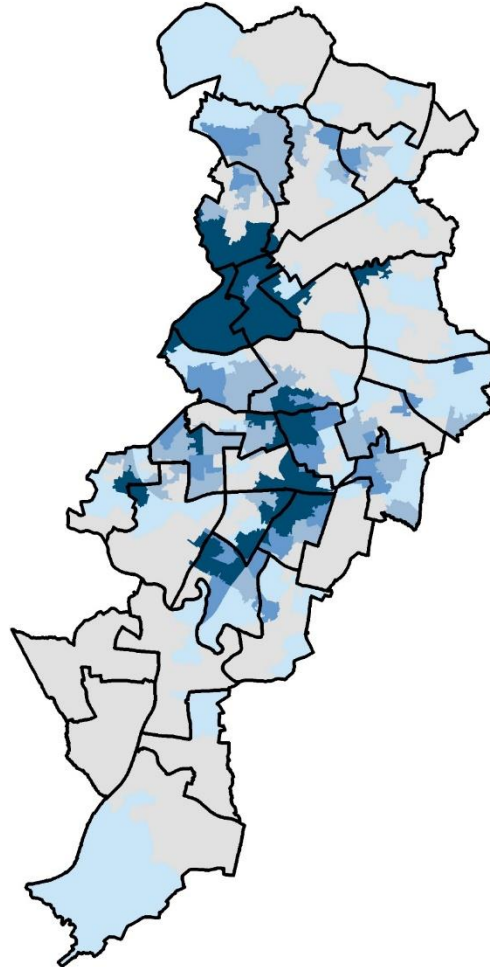
# The sector is expanding outside of traditional city centre & student neighbourhoods

Albeit with varying levels of quality & management across the city

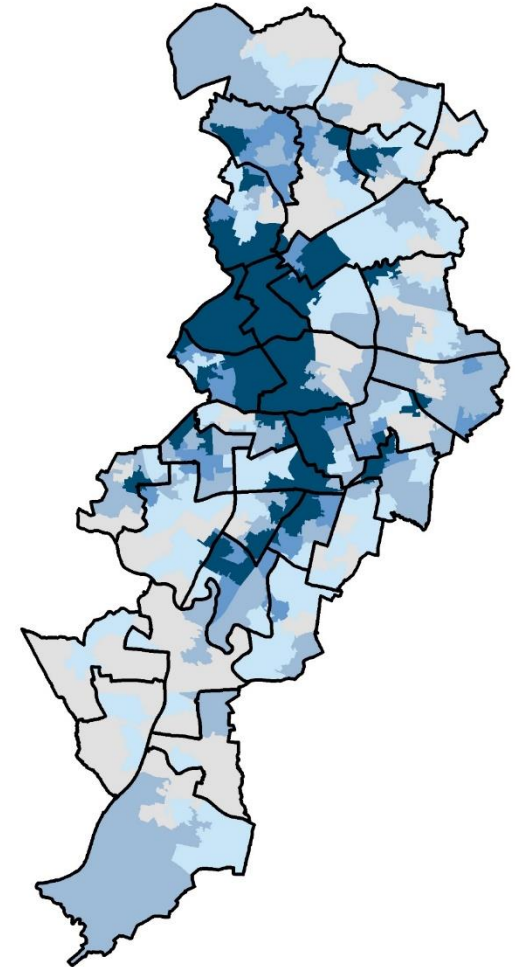
2001



2011



2020

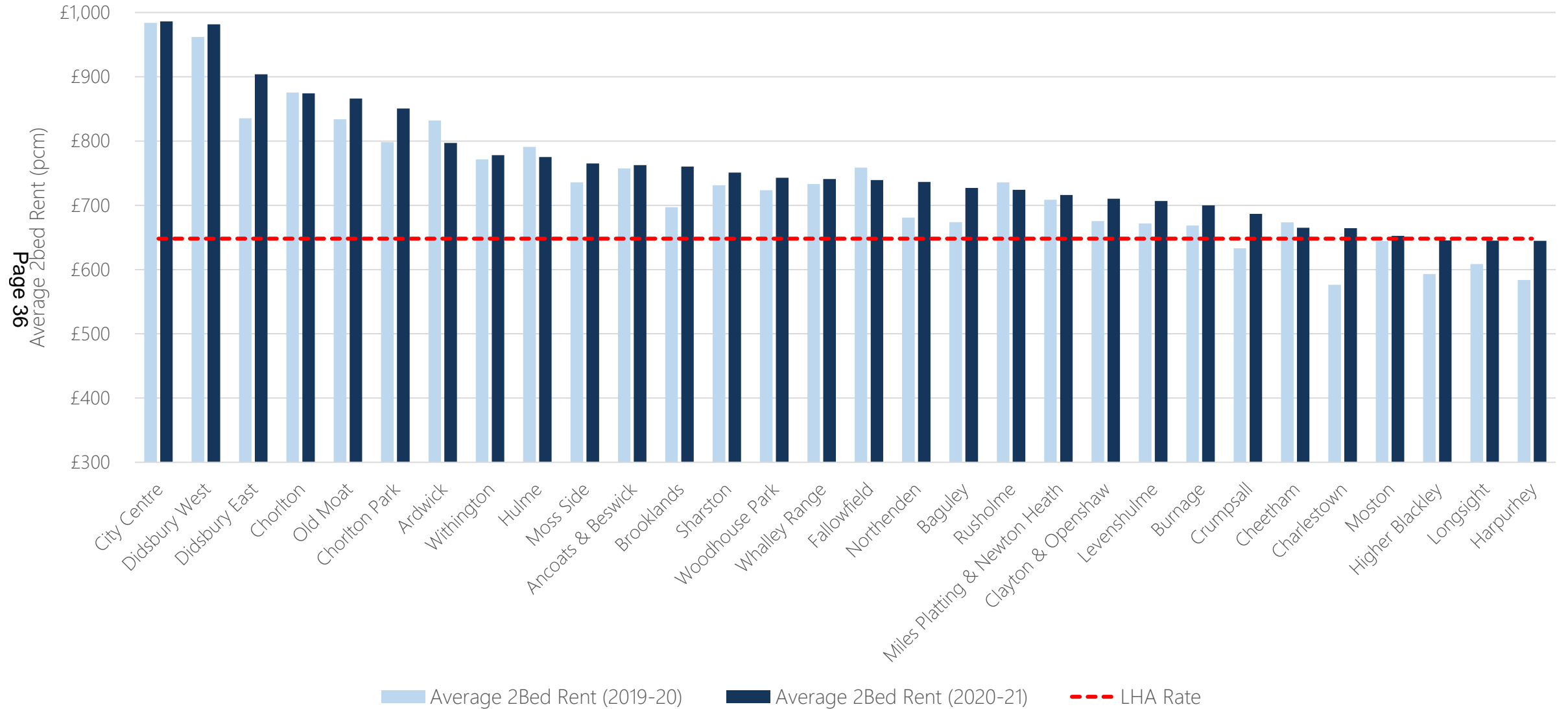


Households in Private Rented Sector %



# Rents polarised across the city

Evidence that rents in parts of North & East Manchester continue to be pegged to the LHA rate following April 2020 increase



# A diverse private rented sector exists across the city

Market Segment	Common Characteristics	
Premium Market	<ul style="list-style-type: none"> <li>Houses &amp; apartments in affluent areas</li> <li>Asking rents £1,200 pcm for a 2 bed</li> <li>Good quality &amp; professionally managed</li> </ul>	<ul style="list-style-type: none"> <li>Professionals (and potential owner occupiers) in the top 10% of highest earners</li> </ul>
Middle or Mainstream Market	<ul style="list-style-type: none"> <li>Conurbation Core &amp; South Manchester</li> <li>Asking rents £850 - £1,200 pcm for a 2 bed</li> <li>Good quality &amp; professionally managed</li> </ul>	<ul style="list-style-type: none"> <li>Professionals (and potential owner occupiers) with higher than average salaries</li> </ul>
Student Market	<ul style="list-style-type: none"> <li>A range of products (apartments/HMOs/shared houses) covering a range of markets:               <ul style="list-style-type: none"> <li>International – Mostly Premium city centre apartments</li> <li>High Price Domestic – Central / South (higher rents)</li> <li>Low Price Domestic – Limited Choice Sharing in Central / South incl. some now redundant blocks</li> </ul> </li> </ul>	
Lower End – Professionally Managed	<ul style="list-style-type: none"> <li>Concentrated in North &amp; East Manchester</li> <li>Asking rents c.£600 pcm for a 2 bed</li> <li>LHA claimants and sharers</li> </ul>	<ul style="list-style-type: none"> <li>Large scale professional landlords – engaged with the City Council</li> </ul>
Lower End – Unprofessionally Managed	<ul style="list-style-type: none"> <li>Unregulated with absent landlords and possible criminality</li> <li>Asking rents c.£600 pcm for a 2 bed</li> </ul>	<ul style="list-style-type: none"> <li>Poor property conditions and management</li> <li>Intensive use of property by vulnerable tenants</li> <li>Little credible intelligence</li> </ul>
Bottom End	<ul style="list-style-type: none"> <li>Almost exclusively LHA claimants</li> <li>Poorest quality and management</li> <li>Temporary Accommodation, B&amp;Bs and Supported Housing</li> </ul>	<ul style="list-style-type: none"> <li>Various precarious housing options / borderline homeless</li> </ul>

# Registered Provider market rent housing

Two One Manchester schemes completed in 2018 – The Aaben (105 homes) & Baker Place (67 homes)

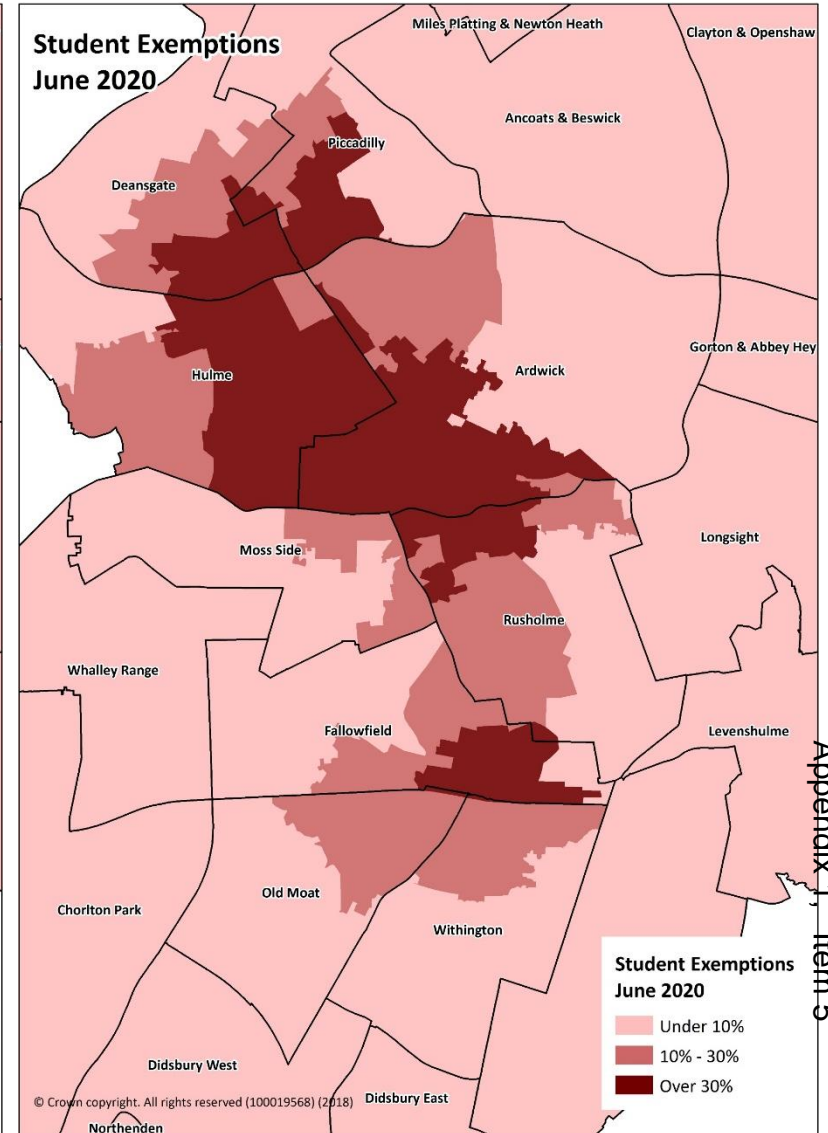
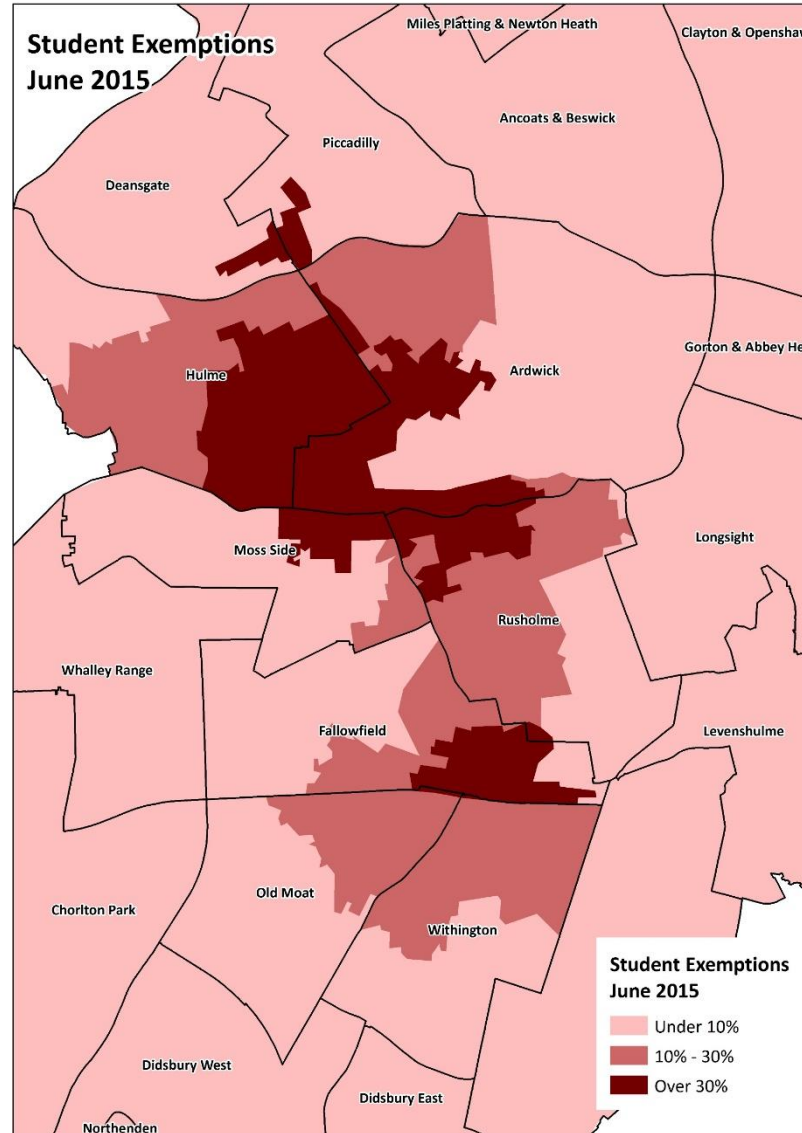
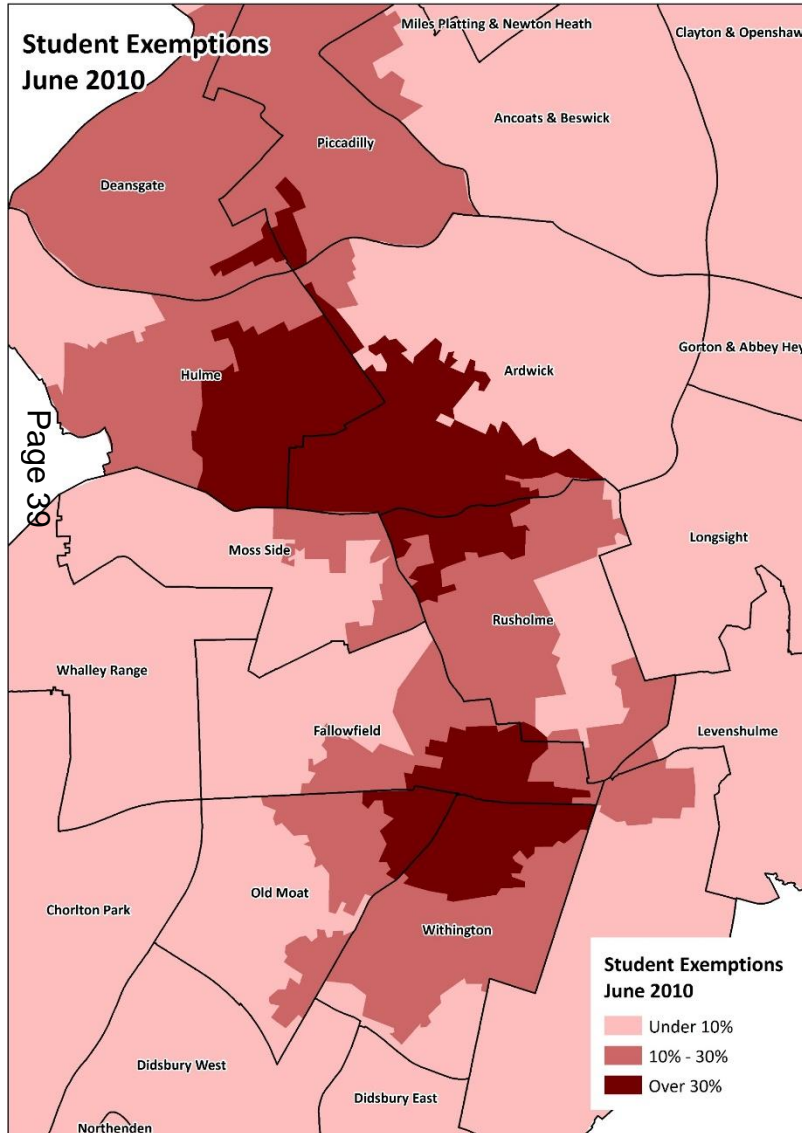


The Aaben



# Student market narrowing & moving north along the Oxford Road Corridor

Linked to the internationalisation of Manchester's student population & growing PBSA offer



# An expanding PBSA pipeline in & around the Oxford Road Corridor

Over 1,200 new PBSA beds expected to be delivered in the next 4 years

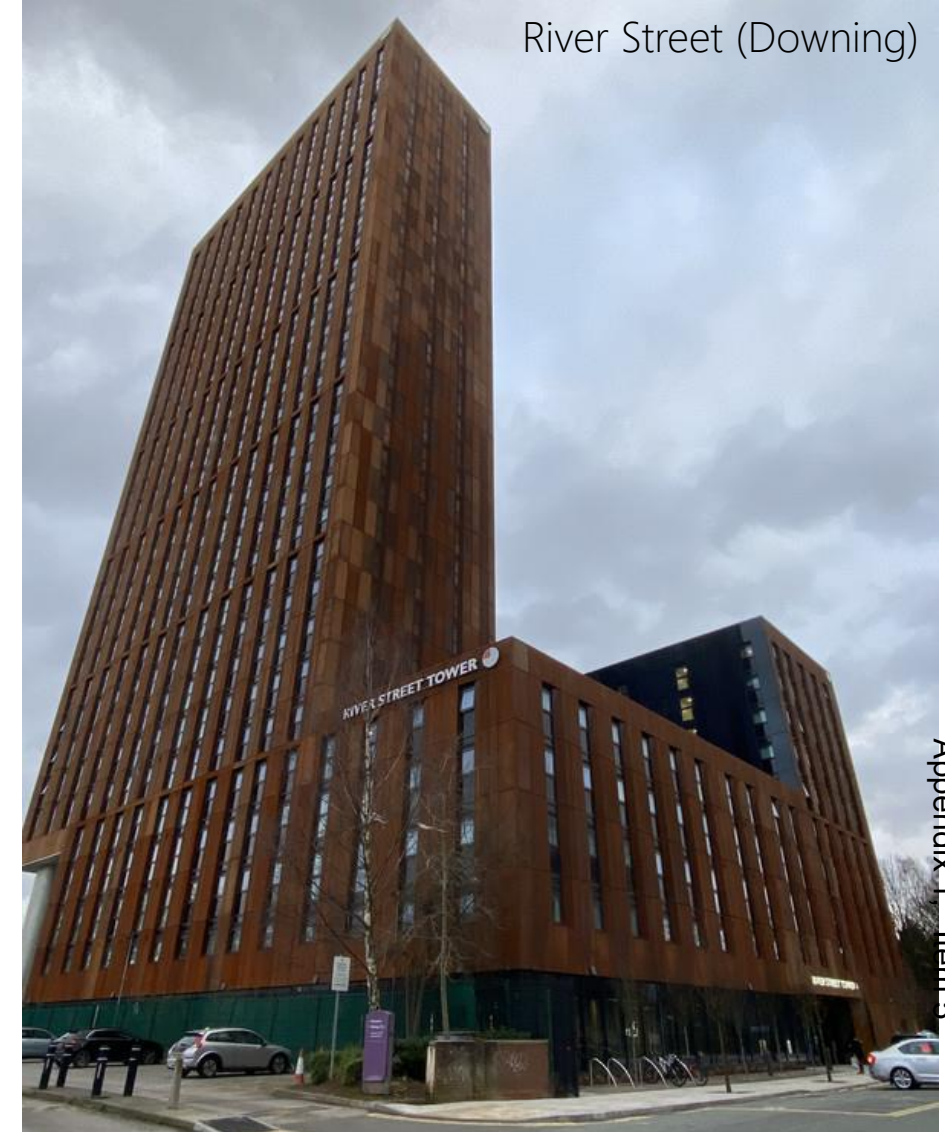


VITA Circle Square (Bruntwood / Select)



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River Street (Downing)



Appendix 1 - Item 5



# Neighbourhood management challenges



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**Airbnb 'booking for two' turned into huge illegal party in Manchester flat - with young woman telling landlord 'I will pay for everything'**

Manchester Evening News



**Crackdown on noisy students isn't working say fed-up Fallowfield residents**

Complaints about 'horrendous' noise are already being investigated just two weeks into the new term

Manchester Evening News



# Inside the filthy house deemed so unsafe it saw Manchester lettings firm fined £21k

A council investigation found no fire alarms, routes of escape blocked, and a broken window covered with a 'to let' sign

A housing letting and management company has been issued a Civil Penalty notice and ordered to pay a fine of over £21,000 following appeal for breaching management regulations after an investigation by the Council's Rogue Landlords team.

On inspection, the Council's Rogue Landlord team found fire safety breaches, including obstructions to escape ways in the event of a fire – including doors that could not be unlocked without a key. The management company also failed to provide a gas safety certificate when requested, and deficiencies were found in the electrical installation

In the last year, the Council has issued 39 improvement notices, 10 hazard awareness notices, and has issued 28 civil penalties totalling £288,674



# An additional 12 areas identified for Selective Licensing

Following the success of the 4 initial schemes implemented in 2017 & 2018

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- One of the main themes of the Council's Private Rented Sector Strategy is tackling poor quality management in PRS and focusing enforcement resources on the worst conditions and landlords in the sector
- A key part of this are the Selective Licensing areas in various locations across the city
- A review in early 2020 of Manchester's 4 initial Selective Licensing areas found the schemes to have had a positive impact where implemented – resulting in the inspection of 281 properties, 214 properties undergoing remedial work and the issuing of 14 civil penalty notices for breaches of licence conditions / failing to apply for a license

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Subsequently a further 14 potential areas have been identified across the city:

- Ben Street
  - Trinity (Harpurhey)
  - Ladders (Gorton)
  - Hyde Road
  - The Royals (Longsight)
  - Laindon Road (Rusholme)
  - Claremont Rd / Great Western St (Moss Side)
  - Heywood Street (Cheetham)
  - Birch Lane (Rusholme)
  - Esmond Road / Avondale Street (Cheetham)
  - Cheetham Hill Road (Flats over shops)
  - Matthews Lane (Levenshulme)
- A consultation period ran at the start of 2021 with a view to designating approval for these areas in Summer 2021

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# Increase the sustainability, safety & efficiency of existing stock



MANCHESTER  
CITY COUNCIL

# Manchester City Council is committed to be Zero Carbon by 2038

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- In 2019 Manchester City Council declared a climate emergency and set the target of becoming a zero carbon city by 2038 – 12 years ahead of the national 2050 target.
- Housing represents a key part of Manchester’s carbon emissions and as such a programme of work is currently underway / planned to improve the sustainability of the sector:
  - Zero Carbon Housing Retrofit is one of the four strategic propositions in the **Economic Recovery Plan** which has identified £260m for a retrofit programme of 10,500 properties over the 4 years in conjunction with MHPP
  - A **Low Carbon Build Standard** (based around the Top 10 Carbon Priorities including energy controls, efficient boilers and using renewable energy sources etc.) has been published which sets minimum expectations for all new MCC developments with the intention of all new schemes to be zero carbon and climate resilient from 2023
  - A set of **draft principles** have been identified which encourages the adoption of Modern Methods of Construction (MMC) by partners in the delivery of new affordable homes
- Alongside this, we need to understand how to improve the sustainability of existing stock – whether through retrofit or potentially via repurposing of older, poorer quality housing in the conurbation core

# Encouraging Modern Methods of Construction (MMC) in the delivery of new homes across Manchester

MMC has the potential to increase the speed of delivery & secure greater levels of funding from Homes England

hoUse – New Islington



It is proposed that the following draft principles are adopted by partners looking to increase the supply of homes using Modern Methods of Construction in Manchester:

- MCC acknowledges the role of MMC in achieving low carbon development and **speeding up delivery** particularly in light of the new grant opportunities for RPs engaging with the sector
- MCC will not universally endorse or accredit any particular MMC product type in any particular location within Manchester. Rather, **each proposal will be considered on individual merit** (*location, site, tenure & product*) in line with the standard application process for all types of residential development activity in the city
- As far as possible, any residential development proposal utilising MMC in Manchester should meet the standard set out in the existing **MCC Residential Quality Design Guide**
- Any proposal for MMC affordable housing development should be shared with both housing and planning officers **ahead of any political dialogue**
- **Project 500** will provide an opportunity for RPs to deliver MMC in addition to the wider AHP. Scale could be achieved by procuring building services including MMC together
- There are various ways to deliver MMC - one potential / preferred procurement route would be via the existing **Great Places Framework**

# Increasing the sustainability of existing stock through retrofit...or repurposing?

MCC & One Manchester have successfully bid for £3.12m to retrofit 164 social homes in Beswick



Grey Mare Lane Estate



# Plans for the UK's first LGBT+ Extra Care Scheme are being developed

Working with Anchor Hanover to develop over 100 flats for members of the LGBTQ+ community aged 55+





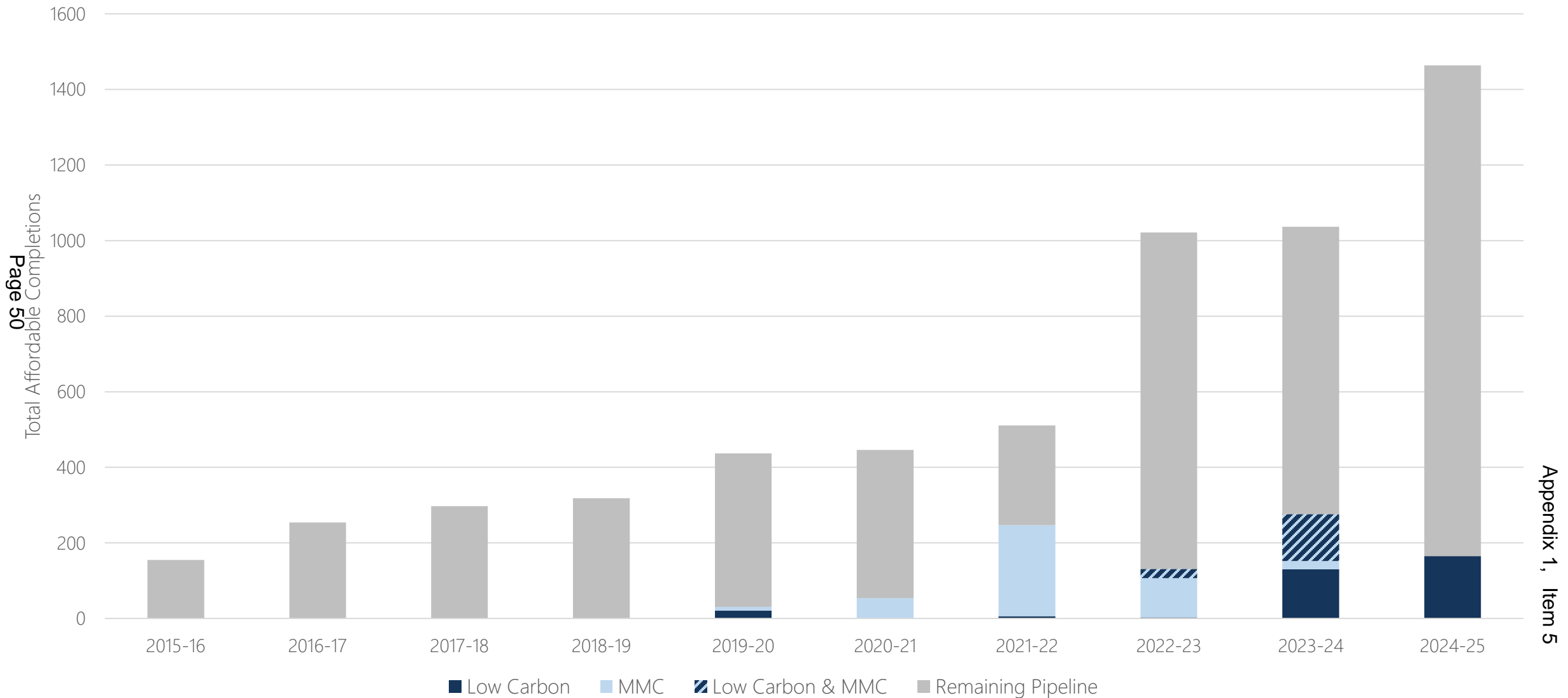
# Evidence to suggest Extra Care provision undersupplied across Manchester

Over 560 units currently in the city – operating at over 95% capacity - with a further c.280 in the pipeline



## Over 900 low carbon and/or MMC homes expected to be built in the next 5 years in the city (c.20% of the total pipeline)

Some progress but at the moment the pipeline remains behind the ambition – plenty of work still to do!



# Significant number of Manchester buildings with fire safety issues excluded from remediation funding

Government's response to fire risk buildings does not go far enough

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- The Government's Building Safety response so far includes:
  - £200m private sector ACM cladding remediation fund
  - Hackitt recommendations to be legislated for in the Building Safety Bill and Fire Safety Bill
  - £5bn Building Safety Fund for the removal of non-ACM cladding on private & social high-rise blocks over 18m
- The fund however still does not cover:
  - Buildings under 18 metres
  - Steel Frameworks – costing on average £9,000 per leasee
  - Defective Fire Doors - costing on average £9,000 per leasee
  - Timber Balconies – costing on average £5,000 per leasee
  - Internal Compartmentation – costing on average £3,000 per leasee
- The Building Safety Fund is *first-come-first-served* which is unsatisfactory as it does not prioritise the buildings most in need
- The total funds committed remain well below the £15bn cost of remediation estimated by the MHCLG Select Committee which itself is contradicted by (& much lower than) actual costs quoted to leaseholders for remediation

*Manchester has the highest number of buildings registered for the Building Safety Fund outside of London – however analysis has found that unfunded issues affect over 80% of registered buildings*



# Manchester Housing Strategy

24 June 2021

**Manchester City Council  
Report for Information**

**Report to:** Economy Scrutiny Committee – 24 June 2021

**Subject:** Refresh of the Manchester’s Work and Skills Strategy

**Report of:** Director of Inclusive Economy

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### Summary

Manchester’s Work and Skills strategy set out the city’s approach to developing a work and skills system that meets the needs of residents and businesses, connecting businesses to talent and residents to sustainable and healthy work opportunities. The strategy has now reached the end of its life.

This report sets out the approach to refreshing the strategy, taking into account the challenging circumstances created in the wake of the COVID-19 pandemic and the wider strategic and policy context in the city. It introduces the themes which are likely to be the main focuses of the new strategy, the work that will need to be undertaken to fully understand and develop them, key issues and dependencies and an indicative timeline for delivery.

### Recommendations

Members are recommended to comment on and endorse the proposed approach.

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**Wards Affected:** All

<p><b>Environmental Impact Assessment</b> - the impact of the issues addressed in this report on achieving the zero-carbon target for the city</p>
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<p>Climate change and zero-carbon will be placed as an important theme in the new strategy and will seek to address how we can ensure that our residents have the skills needed to support the transition to zero-carbon and businesses have access to the skills &amp; talent needed to deliver key programmes. The final Strategy will also consider how our education and training providers can become equipped to deliver the necessary courses and qualifications to support the City’s zero carbon target.</p>
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<b>Manchester Strategy outcomes</b>	<b>Summary of how this report aligns to the OMS</b>
A thriving and sustainable city: supporting a diverse and distinctive economy that creates jobs and opportunities	The refreshed Work and Skills Strategy will define how Manchester works together to create skills, employment and training opportunities that supports business growth and connects employment opportunities to our residents.

A highly skilled city: world class and home-grown talent sustaining the city's economic success	The refreshed Work and Skills Strategy will define how Manchester works together to ensure that our residents are able to gain the skills and experience they need to be successful in the labour market, moving into more highly skilled, more sustainable and better paid opportunities.
A progressive and equitable city: making a positive contribution by unlocking the potential of our communities	The refreshed Work and Skills Strategy will directly address the theme of inclusion, and how we can ensure that more of our residents are able to benefit from the city's economic success.
A liveable and low carbon city: a destination of choice to live, visit, work	The refreshed Work and Skills Strategy address how we can ensure that our residents have the skills needed to support the transition to zero-carbon, and how our education and training providers can become equipped to deliver the necessary courses and qualifications to support this.
A connected city: world class infrastructure and connectivity to drive growth	The refreshed Work and Skills Strategy will directly address the theme of digital skills and how we can ensure that residents can develop the digital skills they need to access and be successful in the labour market and digital businesses in the city have the access to the talent they need to continue to grow.

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### Background documents (available for public inspection):

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

Our Manchester Strategy – Forward to 2025, Executive (March 2021)  
 Manchester Digital Strategy, Economy Scrutiny Committee (December 2020)  
 Economy Scrutiny (January 2021)  
 COVID-19 Forward Recovery Planning, Executive (May 2020)  
 Work and Skills Strategy 2016-21

## 1. Introduction

- 1.1. Skills, employment and business growth remain fundamental components of Manchester's current & future growth and are crucial to making sure that we build an inclusive economy in which all our residents can benefit from the city's success.
- 1.2. Manchester's Work and Skills Strategy 2016-21 has reached the end of its life and needs to be revised and updated to consider the significant changes and challenges that we have experienced over the last five years.
- 1.3. This paper is intended to set out the approach to refreshing the strategy, the key drivers from a strategic and policy context, and identify any key issues, dependencies and opportunities. The purpose of the paper is to facilitate and inform discussion between senior officers and Economy Scrutiny Members to agree the parameters of the refresh, its goals and objectives, and agree the outline of a project plan to take this work through to completion in early 2022.

## 2. Work and Skills Strategy 2016-2021

- 2.1. Manchester's Work and Skills Strategy was developed during 2015 alongside the original Our Manchester Strategy, with the implementation period running from 2016 to 2021. The purpose of the 2016 strategy was:

*To develop a work and skills system which meets the growth needs of all businesses and enables residents from all backgrounds to obtain the skills and attributes employers require. New and existing businesses will benefit from a growing pool of local talent, while residents will be much better equipped to compete within the local labour market. Increasing numbers of residents will be able to access sustainable and healthy work with opportunities for in work progression, resulting in a fairer and more equal city.*

- 2.2. The strategy drew on the themes of the Our Manchester Strategy, setting these "spines" out under retitled headings:
  1. Business and Enterprise (Thriving and Sustainable)
  2. Resident Skills (Highly Skilled)
  3. Addressing Inequality (Progressive and Equitable)
- 2.3. These three spines formed the basis of the structure of the strategy, with each being followed by a set of objectives, outcomes and priorities. The strategy also identified some opportunities and challenges.
- 2.4. The objectives of the 2015 strategy can be summarised as:
  - Supporting businesses to grow by making sure they have access to a well-qualified workforce, advice and guidance.
  - Influencing the education and skills system to ensure it is led by skills demands and with input from employers.

- Connecting employment, skills and training opportunities to Manchester residents.
- Making sure residents of all ages have access to good quality careers information, advice and guidance.
- Retaining graduates.
- Supporting residents to become more highly qualified.
- Reducing the NEET rate.
- Focusing on those furthest from the labour market.
- Embedding work as an outcome in commissioning and reform programmes.
- Reducing the gap between resident and workplace wages.

### 3. Strategic context

3.1. Since the 2016 strategy launched the city has experienced significant and largely unforeseen change following a period of growth. The total number of jobs in Manchester increased from 357,000 in 2015 to 410,000 in 2019

#### 3.2. *Impact of the COVID-19 Pandemic*

The most pressing and current issue is the impact of the COVID-19 pandemic, and while this must be accounted for due to the scale of its impact it is also important to acknowledge that its wider lasting effects are still unknown and will take many years to become understood. For this reason, we should be careful make sure that COVID-19 does not dominate the strategy refresh and recognise the many other significant factors that should be considered.

3.3. While the detailed statistical analysis of COVID-19's impact on the labour market and economy will be considered as part of an evidence base described later in this report, the strategic impacts can be summarised as:

- A state of continuing uncertainty that will persist until the virus is well controlled and the vaccination programme is complete. This applies both domestically and internationally.
- Acceleration of existing business and labour market trends, including:
  - increased home working and more flexible working in some roles and sectors in the short to medium term.
  - decline of physical retail and growth of online retail.
  - digital tools and digital skills becoming ever more important in more roles and sectors.
- Because of the above, the potential of:
  - increased labour market competition for more highly skilled work because of larger or entirely virtual “travel to work” areas.
  - urban transformation based on changing work habits, for example the potential decline of traditional office space and the knock-on impact on associated retail.
- A further divergence between:
  - people in secure and well-paid work who have been able to save, invest and reduce debt and have in some ways enjoyed some positive effects of the pandemic on home and family life.



- people in poorly paid or insecure work who have been more likely to experience negative financial and health impacts.
- Uncertainty around the lasting impact on children, young people and young adults who have faced significant disruption to their education and entry into the labour market.
- Increased labour market competition due to an increase in unemployment that more severely disadvantages those already furthest away from the labour market.

#### 3.4. *Workplace and Workforce Digitisation*

As noted in the preceding section, the impact of digitisation on the economy and labour market is likely accelerating due to the impact of the COVID-19 pandemic, however the basic trends are the same. Manchester is one of Europe's fastest growing technology cities with a strong digital ecosystem. The challenge for the city is to balance the growth of some sectors and occupations against the decline of others, while making sure that residents have the necessary digital skills to access the labour market both in terms of the digital skills required in the workplace and the digital skills required to access the labour market.

- 3.5. With digitisation affecting jobs in more sectors and at higher skill levels, supporting people to transition into new roles and sectors will become increasingly important. Manchester already does some work in this area, primarily in relation to digital inclusion and through learning delivered via MAES (Manchester Adult Education Service).

#### 3.6. *Withdrawal of the United Kingdom from the European Union (Brexit)*

The United Kingdom withdrew from the European Union on 31st January 2020 with transition arrangements ending on 31 December 2020. The consensus of most economists is that Brexit will negatively impact the UK from an economic perspective over the medium to long term, however it is currently too early to judge how Brexit has or will affect residents and businesses locally in Manchester. There are however several emerging trends:

- Many EU workers have left the UK with impacts on staffing in hospitality and leisure sectors including in Manchester. Construction is also heavily affected, particularly in London and the Southeast, with the potential to create labour shortages elsewhere in the U.K. as an already mobile workforce relocate to seek higher pay.
- General increase in costs for some businesses due to higher cost of supplies and higher costs associated with international trade and transactions.

#### 3.7. *Election of a new Government in 2019*

The election of Boris Johnson as Prime Minister in 2019 marked a significant shift from previous Conservative party policy, with a new focus on higher spending on infrastructure and particularly on the concept of "levelling up" parts of the country that have been disconnected from the economic growth enjoyed elsewhere.

3.8. The Conservative Party manifesto made several relevant commitments, with some progress now being seen following the focus on responding to the COVID-19 pandemic:

- Increasing the National Living Wage
- Continuing to roll out Universal Credit
- Reform of the FE system
- Reform to immigration policy with the aim of reducing low-skilled migration

3.9. *Climate change and zero-carbon*

Manchester has declared a climate emergency and aims to be zero carbon by 2038. This theme is cross cutting across all of the organisation's work. It will be important to draw out exactly how the new Work and Skills Strategy contributes to achieving net zero from an employment, skills and business perspective. The main themes under this heading will include:

- Carbon literacy – increasing the basic understanding and awareness of human attributed climate change, and the actions and required to change how individuals, organisations and societies behave and function to respond to climate change
- Skills shortages – ensuring that we have the skills to enact the change required to meet our zero-carbon target, for example by retrofitting properties to be more energy efficient.
- Future jobs - Upskilling existing workers and connecting people to new opportunities in occupations and sectors created through the transition to a zero-carbon economy. There is a need to ensure that this is an inclusive transition so that people who have lost out on previous labour market shifts are equipped with the skills and attributes to succeed in a zero-carbon economy.
- Supply and demand challenges – overcoming the perceived lack of demand for some “green” skills that undermines attempts to put in place green training and qualification routes and funding any time lag.

3.10. Manchester's Climate Change Framework and Action Plan is the city's high-level strategy for tackling climate change and runs from 2020-2025. The Work and Skills Strategy will run alongside the Climate Change, reinforcing its objectives of carbon literacy, investment in skills and training, and building the skills of our residents.

3.11. *Present state of the labour market*

Since the previous strategy rolled out, we have continued to track progress through the transition from Job Seekers Allowance (JSA) to Universal Credit (UC) making like-for-like comparison over the years difficult. However, until the pandemic there was an overall reduction in unemployment in the city and the unemployed claimant count in February 2020 was at 17,410, the lowest it has been in recent decades. In 2019, for the first time, the unemployment rate of minority ethnic residents was lower than the unemployment rate across all residents but this has effectively been reversed by the pandemic.

- 3.12. In terms of skill levels, those residents aged 16-64 without any NVQ qualifications has decreased in percentage terms from just over 10% in 2016 to just under 8% in 2020. Manchester has a higher percentage than both Greater Manchester and England but there is some evidence that in 2020 the gap, particularly with GM, has started to narrow. Conversely, 47.7% of residents hold a higher level (level 4+) qualification in 2020, ahead of the England average and approximately 8% more than in 2016.
- 3.13. While there is a lag in some data 36,100 residents were furloughed in March 2021, there was a 66% increase in out of work benefit claims due to the pandemic with the largest single group being the 20-34 cohort. However, unlike other areas in GM and nationally, there was a significant growth in the claimant count across all age groups under 65 in the City.
- 3.14. In the short and medium term, we anticipate continued labour shortages in digital, health and social care, hospitality, tourism and leisure and construction. There have been longer term skill shortages for digital particularly at higher /technical levels and construction for some time.
- 3.15. *Existing Inequalities*  
Many of the inequalities already referenced in this report existed prior to COVID and have been made more acute because of it. This because people and communities that already experienced challenging circumstances have often been disproportionately affected by both the clinical and economic impact of the pandemic. Since the start of the pandemic every area in Manchester experienced an increase in the out of work claimant count. However, most areas that were already classified as employment deprived in the 2019 Indices of Multiple Deprivation (IMD) experienced a greater increase. This correlates strongly with wards in North and East Manchester.
- 3.16. Areas with high numbers of BAME residents have also experienced disproportionate increases, with Moss Side being one of the most affected wards in the city. At Lower Super Output Area (LSOA - the smallest geographical area used for statistical purposes) level, eighteen of the twenty areas with the greatest increase in claimant count also had BAME populations proportionately larger than the city average. Data also shows disproportionate increases in claims from young people, older works (aged 50+), and women.
- 3.17. The Work and Skills Team will be working closely with the Combined Authority and the Greater Manchester Independent Inequalities Commission to further develop a response to inequalities in the city and this will form an important part of the strategy refresh.
- 3.18. *Local organisations and networks*  
Manchester benefits from a strong community of businesses, with a range of trade and sector specific industry and a wider network of organisations that support businesses to thrive and grow. Organisations including MIDAS work on attracting investment into Manchester, working directly with companies to secure investment often in the face of competition from other cities in the UK and Europe. In terms of key sectors such as Digital, MiDAS report that a

skilled supply of talent is one of the key attractors for businesses to locate /invest in the City.

3.19. Other organisations including the Business Growth Hub and the Greater Manchester Chamber of Commerce support businesses of all sizes in the city to access support, advice and guidance including access to finance. The Chamber will be leading the development of the Local Skills Improvement Plan (LSIP) in GM to ensure that employers are at the heart of the GM skills system and to maximise opportunities from the recently published Skills White Paper

3.20. Working with these organisations will be an important part of delivering the refreshed strategy and will form an important part of the consultation processes.

3.21. *Investment in Manchester*

The investment pipeline remains resilient with a relatively minor pause early on in the pandemic. The current pipeline of development work includes:

- £4bn Victoria North, totalling £4.5bn+ when combined with the redevelopment of the North Manchester General Hospital site
- £1.5bn ID Manchester, a new “innovation district” at the site of the old UMIST campus, with Bruntwood recently been chosen as the development partner to University of Manchester.
- Significant new projects including Mayfield Depot, Manchester Life, Kendall Milne Building, Renaissance Hotel, and strong pipeline of residential development across the city.
- Over £100m investment in the Manchester College estate, including the development of a new city centre campus for creative and digital industries, a new Centre of Excellence for Business, Financial and Professional Services (due to open in September 2022), and a new Academy for Construction and Engineering in Openshaw with improvements to facilities to deliver the sports curriculum and wider campus improvements for students (due to open September 2021).

3.22. In addition to this, colleagues at MIDAS report that business enquiries remain relatively strong with several significant deals completing over the last year, particularly in the digital and technology sector. Other sources point to a resilient office market despite the switch to home working. There are changes to requirements to increase flexibility and improvements to collaboration space.

3.23. There was a sustained period between 2018 and mid-2019 that saw business deaths outstrip business births on a monthly basis. Births started to exceed deaths from mid-2019 until the start of the pandemic. Since then deaths have again exceeded births but the pandemic has not reduced the number of new business births to a level below the mid-2019 average.

#### 4. Policy context

- 4.1. The Work and Skills Strategy will need to respond to a different policy context. Fundamentally it will need to contribute to the Our Manchester Reset. However, there are several wider local and national policy issues which it is important to understand and consider. The strategy will need to be carefully positioned to be able to drive its own areas of focus while avoiding duplication of existing strategies and supporting them where it can add value.
- 4.2. *Our Manchester – Forward to 2025 (March 2021)*  
The Work and Skills Strategy will contribute directly to the delivery of the Our Manchester priorities, adding in the next level of detail to connect local people to the economic success of the city. By developing the skills that the city needs, and addressing current/predicted skills gaps (such as around zero carbon retrofitting), the new Strategy could help ensure employers have the skilled people they need to grow, and local people are able to access new opportunities. The Strategy could also look to support the development of residents' digital skills, not only to access and succeed in work, but also to access services, in order to better connect local people into the life of the city. A distinction would need to be made with the new Digital Strategy.
- 4.3. *Developing a More Inclusive Economy: Our Manchester Industrial Strategy (LIS, Autumn 2019)*  
The LIS states that the refreshed Work and Skills Strategy will set out specific activity to ensure residents are equipped with the essential educational, vocational and life skills required to succeed in our city's evolving economy. The Strategy will particularly need to consider how it can contribute to the delivery of the 'People' pillar of the LIS, which includes, for example, developing a digital skills pipeline and building on the Skills for Life work for all young people focused on soft skills and attributes needed to succeed in today's labour market.
- 4.4. A suite of indicators that go beyond traditional income metrics is being developed for the LIS to measure the extent of Manchester's economic inclusivity. These new metrics could have relevance for how the Work and Skills Strategy measures success.
- 4.5. *Powering Recovery: Manchester's Economic Recovery and Investment Plan (November 2020)*  
This Plan is aligned with the three LIS pillars of People, Place and Prosperity, and the Skills & Labour Market Recovery work stream delivers to the People elements of the Recovery Plan. The refreshed Work & Skills Plan will need to evaluate progress with delivery and potential funding opportunities to build and sustain the "people" aspects of economic recovery. In the short term, there is a need to ensure that the initiatives and programmes funded through the Plan for Jobs announced by the Chancellor in July 2020 can support the delivery of the City's shorter-term labour market priorities including Kickstart, enhanced incentives for employers to recruit apprentices, JETS and Restart programmes.

- 4.6. In the longer term, there could be opportunities to influence, and build partnerships to support, the focusing and deployment of resources for the Plan's four strategic investment propositions, which would seek to place 'training, skills, innovation, business growth and other public services at the heart of labour-market productivity'. The "people" element of the Economic Recovery and Investment Plan Includes support to stay in education to improve qualifications and skills, upskilling for occupational demand and self-employment, with an additional focus on employer demand for digital skills.
- 4.7. *Manchester City Council Social Value Policy*  
 Manchester has cultivated a reputation as a leading local authority in making use of the powers granted under the 2014 Social Value act, leveraging our significant spending power to drive positive outcomes for residents and businesses. Of our top 300 suppliers by value, approximately £320m is now spent with suppliers local to Manchester, of which around 50% is with SMEs. These suppliers also create significant employment and training opportunities for Manchester residents. The Social Value Policy was updated in 2021 to respond to the COVID-19 pandemic, identifying priority actions for the medium term. These included:
- Maximise new job creation, increasing overall labour demand in the city, and ensure residents are supported into these opportunities.
  - Support unemployed Manchester residents to re-enter work as quickly as possible - especially priority cohorts.
  - Support and strengthen organisations that make a positive contribution to Manchester and retain money in the local economy.
  - Ensure 'good employment' (e.g. Living Wage) is centre to any opportunities.
- 4.8. *Skills for Jobs: Lifelong learning for opportunity and growth (FE White Paper, January 2021)*  
 This White Paper sets out major changes to the FE sector, and the Work and Skills Strategy needs to consider how it will support and influence this changing landscape. It will need to consider how the Council and partners can connect in with the development and delivery of new Local Skills Improvement Plans, which will be created by local employers, FE providers and stakeholders to shape local skills provision in response to local need.
- 4.9. *Plan for Jobs (July 2020)*  
 Again, the Strategy will need to consider how it can support and influence the translation of this national Plan into benefits for Manchester, such as through ensuring national initiatives like Kickstart and Restart are delivered well locally, and by connecting in to devolved programmes such as DWP's Work and Health. The focus of the Plan is short-term recovery from the pandemic, so the Work and Skills Strategy will need to look beyond this.
- 4.10. *UK Shared Prosperity Fund (UKSPF)*  
 From 2022 onwards, there may be opportunities for work and skills activities to access funding through the UKSPF, which is designed to replace the structural funding that the UK used to receive from the EU pre-Brexit. Full details of the

Fund are yet to be announced, so this is a watching brief at this stage. However, the government has indicated that parts of the Fund will support investment in employment and skills programmes tailored to local need, and initiatives to deliver improved outcomes from those who face barriers to employment.

4.11. *Community Renewal Fund (CRF)*

The one-year CRF has been set up to help local areas prepare for the launch of the UKSPF. The timeframe is such that programmes will have been planned and potentially partially delivered before the new Work and Skills Plan can be finalised. Manchester is a priority area for this funding, one of 4 in GM and the priority in the City is a focus on North Manchester. As the CRF is designed to pilot new approaches, any schemes that are funded in Manchester could provide learning / opportunities for scaling up from 2022 onwards through applications to the UKSPF.

4.12. *Manchester Adult Education and Skills Plan 2019 - 2025*

The Manchester Adult Education sits beneath the Work & Skills Strategy but is more recent and focuses in greater detail on the skills opportunities and challenges for residents in the City. Two years into the delivery of this Plan, the Work and Skills Strategy will need to reflect on the work that is already being done to support adult education in Manchester and identify areas where value could be added.

4.13. *Greater Manchester Policy and Delivery*

At a Greater Manchester level there has been significant change since the original strategy was written, with further devolution of powers in relation to work and health, the adult education budget local skills improvement plans and some local delivery of national initiatives such as Community Renewal Fund, Working Well, and JETS. GM also have a role in supporting young people towards and into work through programmes such as Bridge GM, older people through GM Aging Hub, and good quality employment through the Good Employment Charter.

4.14. The Work and Skills Strategy refresh will need to identify how we support, influence or locally delivery these activities. The Work & Skills Strategy will need to be aligned with GM objectives but will articulate the specific needs of Manchester, making use of the Skills and Intelligence hub to further support the development of an evidence base, against which GM resources can support delivery.

## 5. Evidence base

5.1. A robust evidence base will be required to support the development of the strategy and underpin its focus and objectives. Since the development of the original strategy, and particularly during and following the COVID-19 pandemic, a wide range of additional intelligence resources have been produced which will need to be considered. This includes more recent releases of regular statistical analysis as well as research commissioned both internally and externally.

- 5.2. As well as statistical research it is important to ensure a “mixed methods” approach that includes a qualitative perspective which draws on the lived experiences of people and organisations that are part of or are affected by the existing work and skills system, alongside the collection of quantitative data. This evidence can be collected with our partners such as MAES, work clubs, colleges, career connect and other third sector organisations. Taking a mixed methods approach will allow us to better understand the connections between qualitative and quantitative data while giving a strong voice to the people and organisations who can help shape the overall direction of the strategy.
- 5.3. It is also proposed that an initial sift of available intelligence is undertaken to identify any gaps which may be filled by commissioning further research. This may involved further interrogation of the issues and trends identified through other sources.
- 5.4. Examples of existing sources of information will include:
- Our Manchester Strategy Reset Consultation (see appendix A)
  - Quarterly data provided through a range of official sources including the Office for National Statistics (ONS), in particularly labour market data and welfare data.
  - English Indices of Deprivation 2019 and 2015
  - Planning for the Economic Recovery: Work and Skills research undertaken by Think Trinity Ltd - Economy Overview Report - Jan 2021.pdf (manchester.gov.uk)
  - Construction Skills/Labour Market research commissioned by Work and Skills.
  - Detailed sectoral analysis of impact of Covid and Brexit provided by the Growth Company

## 6. SWOT Analysis

- 6.1. The following table presents the strengths, weaknesses, opportunities and threats considered throughout this report in a format which provides an overview of the current context. It provides an early indication of the themes, issues and dependencies that the strategy refresh will need to consider and respond to.

<b>Strengths</b>	<b>Weaknesses</b>
Clear policy context articulated primarily by the Our Manchester Strategy	Some people and communities lacking the required skills and qualifications, particularly digital skills.
A wide network of engaged and experienced partners willing and able to contribute to the process	Impact of welfare reform continuing to create challenges for some residents in managing periods of unemployment.
Strong business support community	Supply and demand challenges surrounding delivery of “green” skills



<p>Strong pipeline of investment in Manchester, early signs of recovery in some sectors</p> <p>Skilled and experienced officers within the Work and Skills Team to help development of the strategy and input into consultation</p>	<p>Some people and communities disconnected from the city's success and disproportionately affected</p> <p>Challenges with local delivery of some national COVID response programmes</p> <p>The strategy will include some dependencies that are not directly within our control (e.g. transport)</p>
<b>Opportunities</b>	<b>Threats</b>
<p>We can build on our social value work to create more employment opportunities</p> <p>We can better link the strategy to the equalities and inclusion agendas</p> <p>The strategy can play an important role in supporting the zero-carbon agenda</p> <p>Increased access to employment opportunities due to widening travel to work areas via home working.</p> <p>There may be an increase in vacancies in some sectors caused by some EU citizens leaving the UK</p> <p>We can influence reform of the Further Education sector to ensure it fits Manchester's needs</p> <p>We can influence the levelling up and attract investment and support from Government</p> <p>The strategy will form the basis of a renewed service plan for the Work and Skills team, supporting the team to focus its work effectively.</p>	<p>There is ongoing economic and labour market uncertainty stemming from the COVID-19 pandemic and Brexit which the strategy must acknowledge and respond to without becoming centred upon.</p> <p>There may be increased competition for good employment opportunities due to widening travel to work areas via home working</p> <p>We may see further divergence in quality of employment between people in secure and well-paid work and those in less secure and less well-paid work, further disadvantaging residents who are the furthest from the labour market</p>

## 7. Proposed approach

- 7.1. A new strategy should build on the success of the previous strategy while considering the new strategic and policy context, alongside intelligence and evidence from Manchester residents, businesses and the wider labour market. Taking an Our Manchester approach, the new strategy must function **as a strategy for the city**, not just for the Council. It must therefore be developed with a wide range of partners and stakeholders who will have influence over the success of its delivery.

7.2. Taking all the above into consideration it is proposed that the strategy refresh adopts the following approach:

- Retain its original focus of:
  - Connecting Manchester residents to skills, training and employment opportunities in the city, by supporting both residents, businesses and the organisations that support them.
  - Connecting Manchester businesses to services to help them thrive and grow, recruiting and developing more Manchester residents.
- Increase the focus on inequality and inclusion, making sure that we prioritise those that are furthest from the labour market.
- Increase the focus on the zero-carbon agenda and articulate clearly how this will be supported from a work and skills perspective.
- Add focus on influencing and taking advantage of opportunities from central government and devolved skills and employment programmes & funding in GM
- Be flexible enough to account for and be responsive to significant economic uncertainty and changing/evolving government priorities.
- Be developed in partnership with stakeholders across the city (co-design not consultation).
- Run alongside the Our Manchester Strategy to 2026.
- Identify links to other relevant strategies and show how they work together.

## 8. Next steps

8.1. Following input from Economy Scrutiny and the Executive Member for Work and Skills the strategy refresh will be brought forward as a project managed by the City Policy and Partnership Team with close support from within the Work and Skills Team.

8.2. Next steps will be to:

- Refine the proposed approach following feedback from members
- Take the proposal to Work and Skills Board in July and refine further following input from that group
- Establish a small project team of officers from across City Policy and Work and Skills with input from colleagues in Performance, Research and Intelligence. The team will further develop timescales and milestones to manage the refresh to completion.
- Undertake a review of the evidence base to identify any gaps and undertake any additional research work as required.
- Review existing consultation responses collated through the Our Manchester Strategy refresh, and carry out further consultation work as required with a particular focus on the lived experience of residents

8.3. We anticipate the broad time for delivery of this work to be:

- Q3 2021 – Consultation work, research work

- Q4 2021 – Initial draft produced for comment
- Q1 2022 – Final draft produced, report back to scrutiny, report to Executive in March

## **9. Conclusion**

- 9.1. The refresh of Manchester’s Work and Skills Strategy provides the opportunity for Manchester to build on previous work and refocus to ensure that we are more effectively target the people and communities within the city that remain disconnected from much of the city’s economic success. It forms an important part of our approach to developing a more inclusive economy which benefits everyone, and will drive the benefits that can be derived from Manchester’s most resilient and growing sectors, while responding to the several significant challenges that are likely to persist over the medium term.

## **10. Recommendations**

- 10.1. Members are invited to comment on or seek clarification regarding the issues raised in the report and endorse the proposed approach to refreshing the Work and Skills Strategy.

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## Appendix A – Our Manchester Strategy Reset Consultation Responses

The following is a summary of relevant findings from the consultation process for the recent Our Manchester Strategy Reset consultation.

### *Thriving and Sustainable:*

- A strong economy that has jobs for all Manchester residents whilst protecting the environment (with access to jobs especially referenced by black and ethnic minority respondents)
- Finance for businesses
- Equality of opportunity (especially referenced by black and ethnic minority respondents)

### *Highly Skilled:*

- Ensure residents can access Manchester's jobs
- Education, skills and training for all residents, and the need for investment in it
- A focus on young people accessing good education across all of the city (especially referenced by respondents from the South Manchester neighbourhoods)
- Employers paying the Real Living Wage and offering good employment with secure contracts

### *Progressive and Equitable:*

- All residents having the same life chances, with a particular focus on ensuring young people have the best start in life

### *Connected City:*

- Digital - access for everyone, with better broadband and public Wi-Fi

### *Other:*

- Many responses spoke about their pride in Manchester, the city's vibrancy and diversity, and their desire for Manchester to be truly inclusive

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**Manchester City Council  
Report for Information**

**Report to:** Economy Scrutiny Committee – 24 June 2021

**Subject:** Overview Report

**Report of:** Governance and Scrutiny Support Unit

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**Summary**

This report provides the following information:

- Recommendations Monitor
- Key Decisions
- Items for Information
- Work Programme

**Recommendation**

The Committee is invited to discuss and note the information provided.

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**Wards Affected:** All

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**Contact Officers:**

Name: Mike Williamson  
Position: Governance and Scrutiny Support Manager  
Telephone: 0161 234 3071  
Email: m.williamson@manchester.gov.uk

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**Background documents (available for public inspection):**

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

None

## 1. Monitoring Previous Recommendations

This section of the report contains recommendations made by the Committee and responses to them indicating whether the recommendation will be implemented, and if it will be, how this will be done.

Items highlighted in grey have been actioned and will be removed from future reports.

Date	Item	Recommendation	Response	Contact Officer

## 2. Key Decisions

The Council is required to publish details of key decisions that will be taken at least 28 days before the decision is due to be taken. Details of key decisions that are due to be taken are published on a monthly basis in the Register of Key Decisions.

A key decision, as defined in the Council's Constitution is an executive decision, which is likely:

- To result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates, or
- To be significant in terms of its effects on communities living or working in an area comprising two or more wards in the area of the city.

The Council Constitution defines 'significant' as being expenditure or savings (including the loss of income or capital receipts) in excess of £500k, providing that is not more than 10% of the gross operating expenditure for any budget heading in the in the Council's Revenue Budget Book, and subject to other defined exceptions.

An extract of the most recent Register of Key Decisions, published on **14 June 2021**, containing details of the decisions under the Committee's remit is included below. This is to keep members informed of what decisions are being taken and, where appropriate, include in the work programme of the Committee.



Development and Growth					
<p><b>Brownfield Land Register Update 2019 2019/03/01D</b></p> <p>To publish Manchester's Brownfield Land Register.</p>	Deputy Chief Executive, Strategic Director - (Growth and Development)	Not before 29th Mar 2019		Report and Recommendation	Richard Elliott, Head of Policy, Partnership and Research r.elliott@manchester.gov.uk
<p><b>Delivering Manchester's Affordable Homes to 2025 - Establishment of Strategic Partnership with Homes England (2019/09/05A)</b></p> <p>To negotiate and formalise a Strategic Partnership with Homes England to enable the delivery of Manchester Affordable Homes to 2025</p>	Strategic Director - (Growth and Development)	Not before 4th Oct 2019	In consultation with the Executive Members for Housing and Regeneration and Finance and HR	Report and Recommendation	Steve Sheen s.sheen@manchester.gov.uk
<p><b>Delivering Manchester's Affordable Homes to 2025 - Disposal of sites (2019/09/05B)</b></p> <p>To agree the disposal of sites in Council ownership for the provision of affordable homes</p>	City Treasurer (Deputy Chief Executive)	Not before 4th Oct 2019	In consultation with Strategic Director (Growth and Development) and Executive Members for Housing and Regeneration and Finance and HR	Report and Recommendations	Steve Sheen s.sheen@manchester.gov.uk

<p><b>Delivering Manchester's Affordable Homes to 2025 - Establishment of Partnership arrangements with Registered Providers (2019/09/05C)</b></p> <p>To establish partnership arrangements with Registered Providers together with their partners/consortium for defined areas in the North, Central, South and Wythenshawe areas of the City.</p>	<p>Strategic Director - (Growth and Development)</p>	<p>Not before 4th Oct 2019</p>	<p>In consultation with City Treasurer (Deputy Chief Executive) and the Executive Members for Housing and Regeneration and Finance and HR</p>	<p>Report and recommendation</p>	<p>Steve Sheen s.sheen@manchester.gov.uk</p>
<p><b>Delivering Manchester's Affordable Homes to 2025 -Agreement of legal terms (2019/09/05D)</b></p> <p>To enter into and complete all necessary legal documents and agreements to give effect to delivering Manchester's Affordable Homes to 2025</p>	<p>City Solicitor</p>	<p>Not before 4th Oct 2019</p>		<p>Report and recommendations</p>	<p>Fiona Ledden, City Solicitor fiona.ledden@manchester.gov.uk</p>
<p><b>Buying back former Council properties - Policy approval</b></p>	<p>Strategic Director - (Growth and</p>	<p>Not before 4th Oct 2019</p>	<p>In consultation with the City Treasurer</p>	<p>Report and Recommendation</p>	<p>Martin Oldfield m.oldfield@manchester.gov.uk</p>

<p><b>(2019/09/05E)</b></p> <p>To approve a policy for the Council to buying back properties which have been sold under the Right to Buy to increase the amount of social housing and to reduce the number of former Council properties entering the private rented sector.</p>	Development)		(Deputy Chief Executive) and the Executive Members for Housing and Regeneration and Finance and HR, following consultation with local Ward Members.		
<p><b>Buying back former Council properties - Setting of purchase prices (2019/09/05F)</b></p> <p>To agree purchase prices and make any necessary arrangements to purchase properties in line with the policy</p>	Strategic Director - (Growth and Development)	Not before 4th Oct 2019	In consultation with City Treasurer (Deputy Chief Executive) and the Executive Members for Housing and Regeneration and Finance and HR	Report and recommendation	Martin Oldfield m.oldfield@manchester.gov.uk
<p><b>Heron House General Letting Consent (2019/11/25A)</b></p> <p>To agree to the disposal by Leasehold of office accommodation at Heron House.</p>	Chief Executive	Not before 24th Dec 2019		Briefing Note & Heads of Terms	Mike Robertson m.robertson@manchester.gov.uk

<p><b>Purpose Built Student Accommodation in Manchester (2020/05/28F)</b></p> <p>To agree an approach to Purpose Built Student Accommodation, following a consultation exercise with key stakeholders, to help to guide the decision making process in advance of the review of the core strategy, and request that the Planning and Highways Committee (or agreed interim procedure of planning determination by the Chief Executive) take this into material consideration until the core strategy has been reviewed.</p>	Executive	3 Jul 2020		Report and Recommendation	Dave Roscoe d.roscoe@manchester.gov.uk, Pat Bartoli p.bartoli@manchester.gov.uk
<p><b>Greater Manchester Transport Strategy 2040 and Our Five-Year Delivery Plan - Manchester Local Implementation Plan (2020/11/05A)</b></p> <p>To adopt and publish the Local Implementation Plan for Manchester that forms an appendix to Our Five-Year Delivery Plan.</p>	Executive	9 Dec 2020		Greater Manchester Transport Strategy 2040 Our Five-Year Delivery Plan Manchester Local Implementation Plan	Duncan McCorquodale duncan.mccorquodale@manchester.gov.uk

<p><b>Use of the Housing Affordability Fund (2021/0208A)</b></p> <p>To approve the use of up to £2m of the Housing Affordability Fund to support Registered Providers to purchase properties for affordable rent.</p>	Executive	2 Jun 2021		Report and recommendation	Martin Oldfield m.oldfield@manchester.gov.uk
<p><b>Disposal of land at Jersey Street (Eliza Yard), Back of Ancoats, Manchester. (2021/02/26A)</b></p> <p>Approval to the terms for the granting of a 999 year lease to Manchester Life for the development of the site for residential purposes.</p>	Chief Executive	Not before 27th Mar 2021		Report to the Chief Executive and Strategic Director of Growth and Development	David Norbury david.norbury@manchester.gov.uk
<p><b>Land at Grimshaw Lane/ Ten Acres Lane (2021/03/04A)</b></p> <p>To dispose of land under a long lease to Canmoor in order to facilitate the development of warehousing and industrial space on the Council owned land and land in Canmoor's ownership</p>	Chief Executive	Not before 1st May 2021		Briefing note, site and scheme plans	Gill Boyle g.boyle@manchester.gov.uk
<b>Disposal of land at</b>	Strategic	Not before		Report to the Chief	Mike Robertson

<p><b>Russell Road, Whalley Range, Manchester (former site of the Spire Hospital) (2021/05/04B)</b></p> <p>Approval to the terms for the granting of a 250 year lease to Anchor Hanover Group for the development of the site for residential purposes.</p>	<p>Director - (Growth and Development)</p>	<p>15th Jun 2021</p>		<p>Executive and Strategic Director of Growth and Development</p>	<p>m.robertson@manchester.gov.uk</p>
<p><b>Disposal of site of former Chorlton Leisure Centre for residential development (21/05/13A)</b></p> <p>Approval to the terms for the leasehold disposal of the site of the former Chorlton Leisure Centre for residential development.</p>	<p>Strategic Director - (Growth and Development)</p>	<p>Not before 13th Jun 2021</p>		<p>Report to the Strategic Director of Growth and Development</p>	<p>Mike Robertson m.robertson@manchester.gov.uk</p>
<p><b>Disposal of Buglawton Hall (2021/05/27A)</b></p> <p>To approve the freehold disposal of Buglawton Hall, Buxton Road, Congleton, Cheshire</p>	<p>Chief Executive</p>	<p>Not before 25th Jun 2021</p>		<p>Briefing Note</p>	<p>Thomas Pyatt, Development Surveyor Tel: 0161 234 5469 thomas.pyatt@manchester.gov.uk</p>
<p><b>Newton Heath High Rise Blocks Improvements (2021/06/10D)</b></p>	<p>City Treasurer (Deputy Chief Executive)</p>	<p>Not before 10th Jul 2021</p>		<p>Checkpoint 4 Business Case</p>	<p>Martin Oldfield m.oldfield@manchester.gov.uk</p>

The approval of Capital expenditure for Newton Heath High Rise Block Improvements, part of the Northwards Housing Programme.					
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### 3 Economy Scrutiny Committee Work Programme – June 2021

Thursday 24 June 2021, 2.00pm (Report deadline Monday 14 June 2021)				
				Comments
Housing Strategy	<p>Purpose - to engage Economy Scrutiny Members in the early stages of the development of the new Housing Strategy for Manchester.</p> <p>The Housing Strategy brings together the former residential growth and housing affordability strategies into a single strategy going forward, which will build on the progress that Manchester has made with the delivery of both strategies in recent years. Developing a strong residential growth pipeline with a range of housing including affordable housing, to meet the needs of the current population and continued population growth is vital to the growth of the City. This report will provide an opportunity to look at the evidence base and discuss key issues and priorities for the future Housing Strategy.</p>	Cllr White	Alan Caddick	
Work & Skills Strategy	<p>Purpose - to set out the issues &amp; priorities for consideration in refreshing Manchester's Work &amp; Skills Strategy and the approaches to be used.</p> <p>Manchester Work &amp; Skills Strategy is due to be refreshed this year in line with the refreshed Our Manchester Strategy. Covid 19 has had a significant impact on the City's economy and labour market but there are wider structural issues that are also important</p>	Cllr White	Angela Harrington	



	in determining the future Work & Skills Strategy. This report will build on the Manchester Adult Education & Skills Plan, previously discussed by Economy Scrutiny and the work done to date on skills and labour market recovery to identify key issues & considerations for refreshing the Work & Skills Strategy.			
Economy COVID19 Sit Rep Report	To receive the most up to date Economy COVID19 Sit Rep report that details how the Council and the city is progressing with the recovery phase of COVID19 against the areas within the remit of this Committee.	Cllr Leese	David Houliston Angela Harrington Pat Bartoli Ruth Ashworth	
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee's work programme and any items for information.	N/A	Scrutiny Support	

<b>Thursday 22 July 2021, 2.00pm (Report deadline Monday 12 July 2021)</b>				
				<b>Comments</b>
Places for Everyone	To receive a report that provides the Committee with and update on the delivery of Places for Everyone. Describing how this will achieve: -An ongoing role as regional and economic centre; -Supporting growth areas and aligning infrastructure provision; -Accommodating increased housing supply target set by Government; and -Support net zero carbon	Cllr Rawlins	Pat Bartoli Julie Roscoe	
Victoria North	Purpose - to receive an update on progress with	Cllr White	Alan Caddick	

	<p>Victoria North (previously known as Northern Gateway)</p> <p>Since it last reported to Economy Scrutiny Committee, there has been substantial progress with Victoria North including the start on site of Collyhurst Village phase 1 and securing planning permission for the first phase of development of new homes. The report will provide an update of progress to date, future plans and wider issues &amp; impacts.</p>			
S106 - Policy and Impact	<p>Purpose - to set out MCC's S106 policy and the impact of the implementation of the policy in delivering the city's priorities</p> <p>S106 is one of the Planning levers that the City Council has, to secure either direct contribution or funding towards the delivery of the City's priorities. As the City has grown and become more economically successful, some individual developments have become more commercially viable leading to an increase in S106 contributions. This report will set out the City's current policy, examine the impact of the S106 contributions and consider the future direction of travel, in light of nationally proposed planning reforms.</p>	Cllr Rawlins	Julie Roscoe	
Economy COVID19 Sit Rep Report	To receive the most up to date Economy COVID19 Sit Rep report that details how the Council and the city is progressing with the recovery phase of COVID19 against the areas within the remit of this Committee.	Cllr Leese	David Houlston Angela Harrington Pat Bartoli Ruth Ashworth	
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee's work programme and any items for information.	N/A	Scrutiny Support	

**Thursday 9 September 2021, 2.00pm  
(Report deadline Friday 27 August 2021)**

				<b>Comments</b>
Employment themed meeting	The scope of this meeting is to be agreed.	Cllr White	Angela Harrington	
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee's work programme and any items for information.	N/A	Scrutiny Support	

**Themes identified at the Committee's 2021/22 Work Programme setting meeting  
(Items highlighted in grey indicate that these have been included in the work plan of one of the above meetings)**

Theme	Tentative Date of meeting
<p><b>Manchester Airport</b></p> <p>To include information on addressing the economic recovery of the Airport whilst tackling the Climate Emergency.</p>	

**Previous Items identified by the Committee to be scheduled**

**Theme – Strategic Regeneration**

Item	Purpose	Lead Executive Member	Lead Officer	Comments
Northern Gateway	To receive an update on the progress and outline anticipated wider social and economic benefits to North Manchester from the development that has been made with the Northern Gateway since the last time it was considered by the Committee.	<p>Cllr Leese (Leader)</p> <p>Cllr White (Executive Member for Housing and Employment)</p>	Ian Slater	

<b>Theme – Transport and Connectivity</b>				
<b>Item</b>	<b>Purpose</b>	<b>Lead Executive Member</b>	<b>Lead Officer</b>	<b>Comments</b>
Bus Franchising update	To receive an update on the Greater Manchester Mayor’s proposals to franchise the region’s bus service and the impact this will have on the city’s economy.	Cllr Leese	Pat Bartoli	
<b>Theme - Skills development for Manchester residents aged 16 and over.</b>				
<b>Item</b>	<b>Purpose</b>	<b>Lead Executive Member</b>	<b>Lead Officer</b>	<b>Comments</b>
Higher Education provision and its impact on the City’s economy	To be determined.	Cllr White (Executive Member for Housing and Employment))	Angela Harrington	
<b>Theme – Growing the Manchester Economy</b>				
<b>Item</b>	<b>Purpose</b>	<b>Lead Executive Member</b>	<b>Lead Officer</b>	<b>Comments</b>
Business Survival rates and the impact on the economy	To receive a report that details the survival rate of new start up business within the city and the economic impact to the city when these businesses fail	Councillor Leese	Mark Hughes (The Growth Company) Louise Wyman Pat Bartoli Angela Harrington	

**Theme - Miscellaneous**

<b>Item</b>	<b>Purpose</b>	<b>Lead Executive Member</b>	<b>Lead Officer</b>	<b>Comments</b>